

### (Subcomponent 1.1)

Technical Education Quality Improvement Programme (TEQIP) PHASE-II Strengthening institutions to improve learning outcomes and employability of graduates

### **BOARD OF GOVERNORS**

### **26<sup>th</sup> Meeting Agenda**



### **Shaheed Bhagat Singh**

### State Technical Campus

Moga Road (NH-95), Ferozepur-152004 (PB) (Established by Punjab Govt.)

**VENUE: Committee Room, Shaheed Bhagat Singh** 

State Technical Campus, Ferozepur.

Date: 30 September, 2016

Time: 11.30 AM

#### **CONTENTS**

ITEM NO.	<u>PARTICULARS</u>	PAGE NO.
Item No.26.1	Confirmation of the proceedings of the 25 <sup>th</sup> Meeting of the Board of Governors.	01
Item No. 26.2	To report action taken on the decisions of the 25 <sup>th</sup> meeting of the Board of Governors.	02-03
Item No. 26.3	Inspection report of Maharaja Ranjit Singh Punjab Technical University, Bathinda.	04
Item No. 26.4	Marking of attendance of faculty and staff through Bio-metric System - regarding.	05- 08
Item No. 26.5	Sanction of teaching posts for the Deptt. of Architecture.	09-10
Item No. 26.6	Ratification of Lien and EOL given to Dr. Krishan Saluja, Associate Professor (CSE) and Dr. Monika Sachdeva, Associate Professor (CSE)-regarding	11
Item No. 26.7	Approval to distribute "Award money" of Rs. 1.00 Lac among Gardeners (Malli) and Sweepers-regarding	12
Item No. 26.8	Approval of one semester Study Leave granted to teaching faculty for doing part-time Ph.D – regarding	13-14
Item No. 26.9	Ratification of promotion granted to non teaching staff.	15
Item No. 26.10	Ratification of A.C.P. granted on completion of 4, 9 & 14 years of service to non teaching/technical staff.	16

Item No. 26.11	To ratify the minutes of 6th meeting of Academic Council of Shaheed Bhagat Singh State Technical Campus held on 23.08.2016.	17
Item No. 26.12	To report the proceedings of 22nd Meeting of Building and Works Committee.	18
Item No. 26.13	To report the proceedings of 31th Meeting of Finance Committee.	19
Item no. 26.14	Implementation of AICTE Notification dated 4 <sup>th</sup> January 2016	20
Item No. 26.15	Ratification of transfer of Rs. 03 (Three) Lacs from Institute funds to TEQIP- II Project.	21
Item No. 26.16	Faculty and Staff Development Programme under TEQIP-II	22-23
Item No. 26.17	Current Status of TEQIP-II Project ending on 31st October 2016- regarding	24-26
Item No. 26.18	Ratification of regularization of contractual services of Faculty.	27-28
Item No. 26.19	Recruitment of Teaching Faculty – regarding	29-31
Item No. 26. 20	Extension of Contract Period of Clerks - regarding.	32-33
Item No.26.21	To approve the panel of Experts for filling the teaching posts/TPO.	34
Item No. 26.22	Ratification of appointment of faculty in Engg. & Poly Wing of the Institute.	35-36

#### CONSITUTION OF BOARD OF GOVERNERS SHAHEED BHAGAT SINGH STATE TECHNICAL CAMPUS, FEROZEPUR

1.	Sh. Akhil Malhotra ji, CMD, Shivam Group, Ludhiana	Chairman
2.	Principal Secretary to the Government of Punjab, Deptt of Technical Education, Mini Secretariat, Sector 9, Chandigarh.	Ex-Officio Member
3.	Prinicpal Secretary to the Government of Punjab Deptt of Finance, Civil Secretariat, Chandigarh	Ex-Officio Member
4.	Principal Secretary to the Government of Punjab Deptt of Science and Technology, Mini Secretariat, Sector 9, Chandigarh	Ex-Officio Member
5.	Director, Technical Education & Industrial Training, Punjab Sector-36A, Plot 1-A, Chandigarh	Ex-Officio Member
6.	Sh. Harpreet Singh, MLA Malout	Member
7.	A Nominee of Ministry of Human Resource Development, 6 Raisana Road, New Delhi -110 001.	Member
8.	A Nominee of AICTE, New Delhi	Member
9.	Dr. Buta Singh, Dean Academics IKG Punjab Technical University, Jalandhar.	Member
10.	Prof. B.D. Nathani, Ex-Principal RSD College, Ferozepur City	Member
11.	Sh. Kamal Sharma Kothi No. 85, Preet Nagar, Ferozepur	Member
12.	Vice Chacelloar, Maharaja Ranjit Singh Punjab Technical University, Bathinda or his nominee.	Ex-Officio Member

13. Sh. Sameer Mittal Member Director Finance, Bhagwati Lacto Veg Exports Pvt ltd, Ferozepur Cantt. 14. Sh. Narinder Singh, Director Member Ishat Spinner Pvt. Ltd, Ludhiana. 15. Dr. (Mrs.) J. Kakaria Member **Director Public Schools** DAV College Managing Committee, Chitra Gupta Road, New Delhi-11-055 (Nominee of University Grants Commission) 16. Chairman, Punjab State Board of Technical Ex-Officio Education & Industrial Training, Sector-36-A Member Chandigarh. 17. Dr. Rakesh Kumar, Assoc. Prof. Member Mechanical Engineering Deptt. Shaheed Bhagat Singh State Technical Campus, Ferozepur. 18. Sh. Sukhwant Singh, Assoc. Prof. Member Mechanical Engineering Deptt., Shaheed Bhagat Singh State Technical Campus, Ferozepur.

Member-Secretary

19.

Dr. T.S. Sidhu, Director

Ferozepur.

Shaheed Bhagat Singh State Technical Campus,

# Item No. 26.1 Confirmation of the proceedings of the 25<sup>th</sup> meeting of the Board of Governors.

The approved proceedings of the 25<sup>th</sup> Meeting of the Board of Governors held on 23-05-2016 were circulated to members of BOG for information and comments, if any, vide letter no. SBS/E-3/1221-30 dated 01-06-2016 (**Annexure- I, Page no. 37-41**).

No comments have been received. The approved proceedings of 25<sup>th</sup> BOG meeting are placed before the BOG for confirmation please.

Item No. 26.2 To report action taken on the decisions of the 25<sup>th</sup> meeting of the Board of Governors.

Item No. 25.1 Confirmation of the proceedings of the 25<sup>th</sup> meeting of the Board of Governors.

**Decision:** The proceedings of the 25th meeting of BOG were confirmed as no

comments have been received from any member of BOG.

**Action:** No action is called for.

Item No. 25.2 To report action taken on the decisions of the 25<sup>nd</sup> meeting of the Board of Governors.

**Decision:** The action taken report was noted by the Board.

**Action:** No action is called for.

Item No. 25.3 Approval of purchase of Optical Fiber for 10GB Campus LAN under TEQIP-II Poject-regarding

**Decision:** The Board had approved to purchase the Optical Fiber for 10GB

Campus LAN as proposed under this item based on the assurance of

HOD Computer Centre that the proposed Optical Fiber will have a

minimum life of about 10 years.

**Action:** The Decision was conveyed to all concerned vide office order no.

SBS/E-3/2181-2186 dated 29-07-2016.

Item No. 25.4 Presentation of Academic Activities of the Department of Computer Science and Engg. by HOD.

**Decision:** 

Dr. Monika Sauja, Head of Department has presented various Academic Activities of the Department of Computer Science and Engineering. During the meeting, Hon'ble Chairman BOG has advised that more consistent efforts should be made to get the sponsored projects from AICTE/DST etc.

**Action:** 

The Decision was conveyed to concerned vide office order no. SBS/E-3/2177-80 dated 28-7-2016.

Item No. 25.5 Approval of Extension in Adhoc Period of Sh. Narinder, Lab. Attendant.

**Decision:** The Board had approved to extend the Adhoc Services of Sh. Narinder,

Lab. Attendant for a period of 03 years from 13.06.2016 to 12.06.2019 based on the approval received vide DTE/IT Memo No. 635/S-

1/ECC/2016 dated 18.05.2016.

Action: Decision implemented vide office order no.1235-38 dated: 01-06-2016.

Item No. 26.6 Earned and Ex-India Leave to Dr. T.S. Sidhu, Director from 01.07.2016 to 14.07.2016-regarding

**Decision:** The Board had approved to give the Ex-India Leave/Earned Leave to

Dr. T.S. Sidhu, Campus Director, from 01.07.2016 to 14.07.2016 for presenting a Research Paper at Toronto (Canada) as per the existing

policy of the Institute.

Action: Decision implemented vide office order no. SBS/E-3/1671-73 dated

22-06-2016.

### Item No. 26.3 Inspection report of Maharaja Ranjit Singh Punjab Technical University, Bathinda- regarding.

The Inspection team of Maharaja Ranjit Singh Punjab Technical University, Bathinda has visited this Institute on dated 11/7/2016. The team has submitted its inspection report and pointed out certain deficiencies relating to faculty, lab facilities and shortage of Studios for School of Architecture.

The inspection report of MRSPTU, Bathinda is paced as Annexure- II, Page no. 42-50.

The different departments of the institute have already initiated action for purchase of equipments and up gradation of labs. Further, the construction of studios for School of Architecture has already been approved by the Building and Works Committee of the Institute. The most important objection raised by MRSPTU is regarding non availability of regular faculty/senior faculty in Architecture and other Departments of the Institute.

Submitted before the BOG for information and necessary action please.

### Item No. 26.4 Marking of attendance of faculty and staff through Bio-metric System-regarding.

In the 18<sup>th</sup> meeting of BOG, it was decided that attendance of all employees shall be taken through the Bio-Metric System (thumb impression). Further, the Board has also decided that service benefits such as CAS/ACP, pay protection, regularization of services etc. should also be linked with marking of attendance through Bio-metric systems.

Consequently, all non-teaching employees started marking their attendance through bio-metric system. However, the teaching faculty refused to do so. Thereafter, in the 19th meeting of BOG, the Board has advised the Campus Director to issue an appeal to all teachers of the Institute for marking their attendance through the Bio-Metric System (thumb impression) w.e.f. 01.01.2015. The Board has further decided that the cases of the employees shall not be considered for service benefits of CAS/ACP till they start marking their attendance through the Bio-metric system.

Thereafter, an office order vide no. 6695-97 dated 29-12-14 was issued in this regard and all teachers of the Institute were appealed to mark their attendance through the Bio-Metric System (thumb impression) w.e.f. 01.01.2015. But teachers didn't mark their attendance through the bio-metric system.

Thereafter, teaching faculty had discussed the matter with Hon'ble Chairman BOG on 25 Jan, 2015 and at that time Hon'ble Chairman asked the Campus Director to discuss this matter in the next BOG Meeting in the presence of representative of teachers.

Accordingly, in the 20<sup>th</sup> meeting of BOG, issue regarding marking of attendance through bio-metric system was discussed in the presence of teachers representatives. During the meeting, campus Director had informed that almost all non-teaching employees have started marking their attendance through bio-metric system. However, the teaching faculty refused to mark their attendance through bio-metric system.

Thereafter, teachers have given the representation that during the 20th BOG meeting they were exempted from marking their attendance even in the Attendance Register whereas neither such agenda item was put up in the BOG meeting nor was any such decision taken.

Subsequently, non-teaching staff also had given representation that since the rules are common for both categories, therefore, they may also be exempted from marking of attendance through Bio-Metric System, so that there may not be any discrimination between teaching and non-teaching staff members. The case was taken up in the 21<sup>st</sup> meeting of BOG vide agenda item no. 21.4 and the same was deferred in the meeting. Copy of the Agenda item and minutes is placed at **Annexure-III, Page no. 51-59.** 

Recently, Maharaja Ranjit Singh, State Technical University (MRSSTU), Bathinda in its 1st meeting of College Development Council vide ref. no. MRSSTU/CDC/126 dated 07-01-2016, decided that the faculty and staff of affiliated Colleges will mark their attendance two times through bio-metric.

It is worth mentioned here that since the inception of the Institute, all the employees (teaching & non-teaching) were manually marking their attendance one time in the register. However, in compliance to the above decision, all faculty and staff members were directed to mark their attendance two times through bio-metric system w.e.f. 25-01-2016 vide office-order no. SBS/Fzr/ 5199-5202 dated 22-01-2016. Copy of letter received from MRSSTU and office order issued in this regard are attached at **Annexure-III, Page no. 60-65.** 

The non-teaching staff started marking attendance through bio-metric two times. However, the teachers refused the same and demanded that they may not be forced to mark attendance through bio-metric. Thereafter, Campus Director held a meeting with representatives of teachers and persuaded them to mark attendance through bio-metric at least one time in the morning up to 9.30 AM. Thereafter, all teachers have started marking their attendance through the bio-metric system one time in the morning up to 9.30 AM.

Now, non-teaching staff has also given representation that since non-teaching staff is also contributing equally for overall development of the Institute they may also be allowed to mark attendance one time through bio-metric as the teaching staff was allowed. Copy of their representation is attached at **Annexure-III**, **Page no. 66**.

This item was put up in the 24<sup>th</sup> Meeting of BOG vide agenda item no. 24.25 and it was decided to defer this item.

The matter is put up in BOG meeting for appropriate decision please.

#### Item No. 26.5 Sanction of teaching posts for the Deptt. of Architecture.

In the 19<sup>th</sup> meeting of BOG vide agenda item no. 19.7, approval was accorded for starting new course of B. Arch. with an intake of 40 students. Accordingly, Institute has applied to Council of Architecture (COA), New Delhi for the above course along with other courses. Subsequently, Council of Architecture had approved to start the B. Arch Course with an intake of 40 students. Therefore, the Bachelor of Architecture (B.Arch) course was started in the institute in the year 2015-16 with an intake of 40 students. Subsequently, Council of Architecture has reduced the intake from 40 to 30 due to non-availability of regular faculty in Architecture Discipline (Annexure-IV, Page no. 67-69).

As per norms of Council of Architecture, there should be following sanctioned posts of faculty for intake of 40 students:

Principal --- 01
Professor: --- 01
Associate Professor: --- 04
Assistant Professor: --- 07

In the 21<sup>st</sup> meeting of BOG vide agenda item No. 21.6, the followings posts were sanctioned for the B. Arch course:

Professor: 01
Associate Professor: 01
Assistant Professor: 04

Now, it is proposed to sanction the following more posts for B. Arch course as per the norms of Council of Architecture for intake of 30 students:

Professor: -- 00

Associate Professor: -- 02

Assistant Professor: -- 02

The matter is placed before the BOG for consideration and approval please.

# Item No. 26.6 Ratification of Lien and EOL given to Dr. Krishan Saluja, Associate Professor (CSE) and Dr. Monika Sachdeva, Associate Professor (CSE)-regarding

Dr. Krishan Saluja, Associate Professor (CSE) has joined on regular post of Professor at Panjab University, Chandigarh. He has been allowed to have lien for a period of 02 years on the post of Assistant Professor in the department of Computer Science and Engineering vide DTE/IT, Punjab letter no. 1374/S-2/ECC/2016 dated 06-09-2016 (Annexure- V, Page no. 70-71). He was given NOC by the institute for appearing in the interview for the post of Professor at Panjab University Chandigarh.

Further, Dr. Monika Saluja, Associate Professor (CSE) has joined on regular post of Associate Professor at IKGPTU Jalandhar. She has been allowed extra ordinary leave (EOL) for a period of 02 years on the post of Associate Professor in the department of Computer Science and Engineering vide Letter No. SBS/Fzr /Estb./E-1/3166-72 dated 09-09-2016 (Annexure- V, Page no. 72). Her application was forwarded by the Institute to IKGPTU Jalandhar.

The matter is placed before BOG for ratification please.

### Item No. 26.7 Approval to distribute "Award money" of Rs. 1.00 Lac among Gardeners (Malli) and Sweepers-regarding

The Govt. of Punjab has selected Shaheed Bhagat Singh State Technical Campus, Ferozepur, for the State Award of Rs. 1.00 Lac under "Green Punjab Campaign" for plantation of maximum number of trees. Accordingly, Institute has received Rs. 1.00 Lac on the occasion of 67<sup>th</sup> Van Mahotsav held at Jalandhar on 22 August 2016 vide letter dated 19-08-2016 (**Annexure-VI**, **Page no.73-75**).

It is proposed to distribute the said "Award money" of Rs. 1.00 Lac among Gardeners (Malli) and Sweepers of the institute who are working hard for up keeping and maintaining green campus of the institute.

The matter is placed before the BOG for consideration and approval please.

### Item No. 26.8 Approval of one semester Study Leave granted to teaching faculty for doing part-time Ph.D - regarding

Mr. Navtej Singh and Mr. Japinder Singh, both working as Assistant Professors in the department of Computer Sciences and Engineering have applied for 03 months study leave for completing regular course work as prescribed by UGC for doing part-time Ph.D at Punjabi University, Patiala. (Annexure-VII, Page no. 76-77).

It is reported that the Institute Bye-laws has a provision under rule 6.14 regarding grant of study leave (for a maximum period of three years) to the employees of the institute with full salary along with  $1/4^{th}$  of basic pay as study allowance (Copy of the relevant Bye-law and Govt. Letter dated 28-12-2009 regarding study allowance are attached at Annexure-VII, Page no. 78-80). Under this rule, some faculty members have done regular Ph.D. from different Universities/Institutes.

But in the 20<sup>th</sup> meeting of Board of Governors vide agenda item no. 20.30, while denying study allowance to Mr. Sunny Bahel it was also decided not to give study leave to any faculty member hence forthwith, keeping in view the shortage of faculty. Accordingly, study leave of 03 years duration was not given to Mrs. Balpreet Kaur, Associate Professor (Chemical Engg. Dept.), Mr. Pankaj Kalra, Assistant Professor (Chemical Engineering) and Mr. Sunil Bahel, Assistant Professor (Maths).

However, here it is worth mentioned that Dr. N.K. Grover, Asso. Prof. (ME) has done Ph.D on part-time basis from IIT, Delhi and he had been given Extra Ordinary Leave (EOL) without pay w.e.f. 06-01-2003 to 16-05-2003 vide office order no.SBS/Estb.-II/EL/11467-72 dated 01-01-2003 for completing one semester regular course work.

Earlier completion of regular one semester course work was mandatory for doing Ph.D from IITs. Now UGC has made it mandatory to complete one semester regular course work even for doing part-time Ph.D. from any universities/institutes. Therefore, keeping in view the new UGC regulations Mr. Navtej Singh and Mr. Japinder Singh have been granted study leave for 03 months w.e.f. 05-09-2016 subject to formal approval of BOG (Annexure- VII, Page no. 81-83). However to apply the rules uniformly, the EOL given to Dr. N.K. Grover, Associate Professor(ME) is also required to be converted into Study Leave.

Therefore, the matter is placed before the BOG to consider and approve the study leave granted to Mr. Navtej Singh and Mr. Japinder Singh w.e.f. 05-09-2016 to 04-12-2016 and also may approve to convert the EOL granted from 06-01-2003 to 06-05-2003 to Dr. N.K. Grover into Study Leave with consequential benefits.

#### Item No. 26.9 Ratification of promotion granted to non teaching staff.

As per DTE/IT, Pb. Memo No. 917/E-2/ECC/2016 dated 6/7/2016, following staff members were promoted by the Institute as detailed below:

Name	Designation	<b>Promoted to Post</b>
Sh. Agyapal Singh	Assistant Registrar	Deputy Registrar
Sh. Sat Pal	Supdt.G.II	Assistant Registrar

Further, as per the approved policy of the Institute the following non-teaching staff have been promoted as per below detail:

Name	Designation	<b>Promoted to Post</b>
Sh. Vijay Kumar Sharma	Tech. G-I	Workshop Instructor
Sh. Talwinder Singh	Tech. G-II	Tech. G-I
Sh. Ganesh Chander	Senior Assistant	Supdt. G.II.

The copy of DTE/IT, Pb. Memo No. 917/E-2/ECC/2016 dated 6/7/2016 & office orders vide which promotions have been granted to the above employees are placed at **Annexure-VIII**, **Page no. 84-89**.

The matter is placed before the Board of Governors for information & ratification please.

# Item No. 26.10 Ratification of A.C.P. granted on completion of 4, 9 & 14 years of service to non teaching/technical staff.

As per DTE/IT, Punjab Memo No. ਨੰ:785-789/ਸ-3/ਈਸੀਸੀ 2016 ਮਿਤੀ 14/6/2016, the non teaching/technical staff members have been granted A.C.P. on completion of 4, 9 & 14 years of service in a cadre as per Punjab. Govt. Notification 7/60/2006-5ਪੀ ਪੀ 1/876 dated 20-12-2011.

The copy of DTE/IT, Punjab Memo No. ਨੰ:785-789/ਸ-3/ਈਸੀਸੀ 2016 ਮਿਤੀ 14/6/2016 & office orders vide which ACP have been granted are placed at **Annexure-IX**, **Page no. 90-98**.

The matter is placed before the Board of Governors for information & ratification please.

# Item No. 26.11 To ratify the minutes of 6<sup>th</sup> meeting of Academic Council of Shaheed Bhagat Singh State Technical Campus held on 23.08.2016.

The 6<sup>th</sup> meeting of Academic Council of Shaheed Bhagat Singh State Technical Campus was held on 23.08.2016 under the Chairmanship of Dr. T.S. Sidhu, Campus Director. The approved minutes of the Academic Council are placed as **Annexure- X, Page no. 99-103.** 

The approved minutes of the academic council are placed before the Board for ratification please.

# Item No. 26.12 To report the proceedings of 22<sup>nd</sup> Meeting of Building and Works Committee.

The 22<sup>nd</sup> Meeting of the Building and Works Committee of the Institute was held on 01.08.2016 under the Chairmanship of Hon'ble Principal Secretary, Technical Education and Industrial Training, Govt. of Punjab. The approved proceedings are placed as **Annexure-XI**, Page no. 104-107.

The proceedings of 22<sup>nd</sup> Meeting of Building and Works Committee are placed before the Board for approval please.

### Item No. 26.13 To report the proceedings of 31<sup>th</sup> Meeting of Finance Committee.

The 31<sup>th</sup> Meeting of the Finance Committee of the Institute was held on 21.04.2016 under the Chairmanship of Hon'ble Principal Secretary, Technical Education and Industrial Training, Govt. of Punjab. The approved proceedings are placed as **Annexure-XII**, **Page no. 108-111**.

The proceedings of 31<sup>th</sup> Meeting of Finance Committee are placed before the Board for approval please.

#### Item no. 26.14 Implementation of AICTE Notification dated 4<sup>th</sup> January 2016

AICTE has issued a notification dated 4<sup>th</sup> January, 2016 as clarifications on certain issues arising out of implementation of AICTE Regulations No. 37-3/ Legal/AICTE/2010 dated 05th March 2010 on revised Pay Scales, Service Conditions and Qualifications for the Teachers and other Academic Staff in Technical Institutions and No. 37-3/ Legal/AICTE/2012 dated 8<sup>th</sup> Nov. 2012 on Career Advancement Scheme for the Teachers and other Academic Staff in Technical Institutions (Annexure-XIII, Page no. 112-130).

The Institute has received a letter no. 702-706/S-2/ECC/2016 dated 27-05-2016 from the office of DTE/IT, Punjab, Chandigarh, for implementing the above said notification of AICTE (Copy attached at **Annexure XIII, Page no. 131**). Accordingly, the Institute has implemented the AICTE clarifications given in the above said AICTE Notification dated 4<sup>th</sup> January, 2016 from the date of implementation of AICTE Notifications No. 37-3/Legal/AICTE/2010 dated 05<sup>th</sup> March 2010 and No. 37-3/ Legal/AICTE/2012 dated 8<sup>th</sup> Nov. 2012, respectively. (Copy attached at **Annexure XIII, Page no. 132).** 

The matter is placed before the BOG for consideration and ratification please.

# Item No. 26.15 Ratification of transfer of Rs. 03 (Three) Lacs from Institute funds to TEQIP- II Project.

Our Institution was granted TEQIP-II project with a grant of Rs 10.00 crore in the year 2010. Institution has received grant of 3.33 Crore from the SPFU till date. Further, TEQIP II project has also taken an additional loan of approx. Rs. 5.00 Crore from institute account with the permission of BOG. Now the TEQIP Account balance is not sufficient to pay the salaries of the employees recruited under the project. The salaries of the employees recruited under TEQIP-II are still pending for the month of August 2016.

Now, the TEQIP-II project is at its last stage and is valid upto 31 October 2016. Since TEQIP-II project it is at its last stage, its closure report and audits are yet to be completed yet. In light of this the staff recruited under TEQIP-II is required to continue till the end of this project. Therefore, to pay their salaries and meet general expenses like telephone bills and TA/DA and Honorarium of various mentors/auditors we need at least Rs 3.0 lacs.

It is proposed to take soft loan of Rs 3.0 lacs from Institution account in anticipation of the grant to be released by Govt of Punjab.

The matter is placed before the BOG for consideration and approval please.

#### Item No. 26.16 Faculty and Staff Development Programme under TEQIP-II

The following Academic Activities are performed under TEQIP-II:

- (A) The faculty members who are enrolled for higher studies like M.Tech./PhD or may enroll for higher studies on part time basis are given course fee reimbursement from August 2013 onwards. The activities proposed under this category are as per Project Implementation Plan Activity no 5 under permissible activities. The following three additional faculty members have applied for reimbursement of Tution fee from TEQIP-II funds for pursuing PhD (part time) Annexure XIV, Page no. 133-145.
  - 1. Mrs. Sonika Jindal, Assistant Professor(CSE)
  - 2. Mr Vikram Mutneja, Assistant Professor (ECE)
  - 3. Mr Rajiv Arora, Assistant Professor (CHE)
  - 4. Mrs. Rajni, Asso. Prof. (ECE)
- (B) One of the faculty members Dr. Neel Kanth Grover, Asso. Prof. (ME) has requested to reimburse the expenditure for participating and presenting paper at a National Conference held at DAV Institute of Engineering & Technology on May 20-21, 2016 under permissible activities of PIP, conference registration fee, TA, boarding and lodging fee to for faculty participation are permissible. His request is attached as **Annexure XIV**, **Page no. 146-153.**
- (C) For improving employability of the students, Soft skill classes has been conducted from March 2016 to May 2016 for all the students studying in 3rd year and 4th year of engineering. In the current session i.e. July-December 2016, soft skill classes have been continued for 3rd year and 4th year of engineering.

The experts have been selected by TEQIP-II committee with subsequent approval from institute Director. The detailed bio-data of experts are enclosed as **Annexure XIV**, **Page no. 154-160**.

The TEQIP-II Committee of the Institute has certified that above said academic activities are permissible under permissible activities of Project Implementation Plan (PIP) (Annexure XIV, Page no. 161).

The above said Academic Activities are put up before BOG for consideration and approval please.

### Item No.26.17 Current Status of TEQIP-II Project ending on 31<sup>st</sup> October 2016regarding

It is informed that institute got a project worth Rs. 10.00 Crore under Phase-II of Technical Education Quality Improvement Programme (TEQIP) from Ministry of Human Resource Development, Govt. of India. Under this project, Govt of India has sanctioned Rs. 7.500 Crore and remaining amount of Rs. 2.00 Crore was to be given by Govt of Punjab.

Till date, Govt of India has sent Rs. 5.5 Crore to State Govt out of its share of Rs. 7.5 Crore. However, the State Govt has released only Rs. 3.33 Crore including its own share. The second installment of Rs. 4.00 Crore had been released by Govt. of India to State Govt on 26<sup>th</sup> September 2013, but till date State Govt didn't release this amount of Rs. 4.00 Crore to the Institute.

The details of grants is given in the table below:

Financial Status of TEQIP-II Grant					
Sanction Det	ails				
	Central Govt(in Lacs)	Punjab Govt(in Lacs)	Total(sanctioned to Institute)in lacs	d Remarks	
	750	250	1000	)	
Status of Release of grant					
	Central Govt(Lacs)	Punjab Govt(Lacs)	Released to Institute		
	150	50	200	)	
	400	133	13:	Rs. 400 lacs not released by  Punjab Govt	
	400	155	33:		
Pending Grant					
	Central Govt(Lacs)	Punjab Govt(Lacs)	Yet to be received by Institute		
	200	467	66	7	

Total Expenditure done by the Institute upto 31 August 2016 is approx. Rs 863 lacs.

Now MHRD has sanctioned an additional amount of Rs. 5.0 Crore to this Institute under the category of best performing institute with a condition that State Govt. should first release the pending amount of Rs. 4.00 Crore to this Institute. Moreover, the Central Govt. is also launching the phase-III of TEQIP project, in which autonomous Institute, like ours, will be considered for a grant up to Rs. 15.00 Crores. The best performing Institute of Phase-II, like ours, will also be given an opportunity to mentor the nearby Institutions, which is a prestigious assignment. This Institute will be considered under this scheme, if and only if, the State Government releases the aforesaid pending funds. The duration of this Project is up to 31<sup>st</sup> October 2016.

Under these circumstances it is clear that due to non-release of the pending amount of Rs. 4.00 Crore by the State Govt. the Institute will be suffering a loss up to nearly 22.00 Crores.

Submitted for kind information of Board.

#### Item No. 26.18 Ratification of regularization of contractual services of Faculty.

Director Technical Education & Industrial Training, Punjab vide Memo no. 409/S-2/ECC/2016 dated 28-03-2016, accorded approval for regularization of contractual services of the Contractual teaching staff working in this campus as per detail below:-

Sr.	Name & Designation	Deptt.	Regularization Appointment
No.			letter no & Joining report
01	Mr. Sukhjinder Singh	ME	100-107 dated 07-04-2016
	Sandhu, Assistant Professor		& DOJ-11-04-2016 (AN)
02	Mr. Jwala Prashad	ME	116-123 dated 07-04-2016
			& DOJ-11-04-2016 (AN)
03	Mr. Chakshu Goel	ECE	108-115 dated 07-04-2016
			& DOJ-11-04-2016 (AN)
04	Ms.Navdeep Kaur	ECE	91-98 dated 07-04-2016
			& DOJ-11-04-2016 (AN)

Copies of DTE/IT, Punjab letter Memo no. 409/S-2/ECC/2016 dated 28-03-2016 along with copies of appointment letters and joining order issued by the Institute are placed as **Annexure XV**, **Page no. 162-177**.

Similarly, the contractual services of some teachers working in the Engineering Wing of the Institute were regularized with the approval of Commissioner, Technical Education and Industrial Training, Department Punjab vide memo no. 2104/S-5/ECC/ 2011 dated 24-10-2011 and No. 2200/S-2/ECC/2011 dated 16/11/11, as per detail below. All of these teachers have joined on dated 28-10-2011(FN)/23-11-2011.

Copy of office order Endst.No. Estb./SA1/6124-40 dated 14.11.2011 is attached at **Annexure XV**, **Page no. 178.** 

ਨਾਂ ਅਤੇ ਵਿਭਾਗ	ਜੁਆਇਨਿੰਗ ਦੀ ਮਿਤੀ
i) ਸ੍ਰੀ ਧਰਮਪਾਲ -ਮਕੈਨੀਕਲ ਇੰਜ. ਵਿਭਾਗ	28-10-2011( <b>FN</b> )
іі) ਸ੍ਰੀ ਗੁਰਨਾਮ ਸਿੰਘ-ਮਕੈਨੀਕਲ ਇੰਜ.ਵਿਭਾਗ	28-10-2011( <b>FN</b> )
ііі) ਸ੍ਰੀ ਵਿਕਾਸ ਗੋਇਲ- ਸੀ.ਐਸ.ਈ. ਵਿਭਾਗ	28-10-2011( <b>FN</b> )
iv) ਸ੍ਰੀ ਸੰਨੀ ਬਹਿੱਲ – ਸੀ.ਐਸ.ਈ.ਵਿਭਾਗ	28-10-2011( <b>FN</b> )
v) ਸ੍ਰੀਮਤੀ ਜ਼ਸਵਿਦੰਰ ਕੋਰ - ਈ.ਸੀ.ਸੀ. ਵਿਭਾਗ	28-10-2011( <b>FN</b> )
vi) ਸ੍ਰੀ ਵਿਕਰਮ ਮੁਟਨੇਜਾ – ਈ.ਸੀ.ਸੀ.ਵਿਭਾਗ	28-10-2011( <b>FN</b> )
vii) ਸ੍ਰੀ ਇੰਦਰਜੀਤ ਸਿੰਘ ਗਿੱਲ - ਈ.ਸੀ.ਸੀ.ਵਿਭਾਗ	28-10-2011( <b>FN</b> )
viii) ਸ੍ਰੀ ਰਾਕੇਸ਼ ਕੁਮਾਰ-ਅਪਲਾਇਡ ਸਾਇੰਸ ਵਿਭਾਗ	28-10-2011( <b>FN</b> )
ix) ਸ੍ਰੀ ਵਿਸ਼ਾਲ ਕੁਮਾਰ ਅਰੋੜਾ - ਸੀ.ਐਸ.ਈ.ਵਿਭਾਗ	28-10-2011( <b>FN</b> )
х) ਮਿਸਿਜ਼ ਗੀਤਾ ਅਰੋੜਾ - ਈ.ਸੀ.ਈ.ਵਿਭਾਗ	23-11-2011( <b>FN</b> )

The complete case is put up before BOG for ratification please.

#### **Item No. 26.19** Recruitment of Teaching Faculty – regarding

Maharaja Ranjit Singh Punjab Technical University, Bathinda has raised objections in its inspection report dated 11/7/2016 regarding non availability of regular faculty in Architecture and other Departments of the Institute. The inspection report of MRSPTU, Bathinda is paced as **Annexure-II on Page no. 42-50.** 

Regarding recruitment of faculty, it is reported that presently Institute is having 45% regular faculty in Engineering Departments and 39% in Polytechnic. Other faculty members are working on a consolidated salary of Rs. 15000/- per month on adhoc basis. The matter regarding filling of regular posts in Architecture and other departments was taken up from time to time with State Govt. An agenda item No. 20.7 was taken up in the 20<sup>th</sup> BOG meeting held on 28.03.2015 to recruit regular faculty on priority basis. In this meeting it was decided to fill these posts at the earliest possible at the Institute level as per the provisions of Institute bye-laws after getting the budget approved from the Finance Committee. But, subsequently, Institute had received a Memo No. 1649/S-2/ECC/2015 dated 21.09.2015 from the office of DTE/IT, Punjab, Chandigarh to recruit the faculty only on 11 month basis. Further the office of DTE/IT, Punjab directed the institute to send the proposal to Head Office for recruiting regular faculty for all the State Managed Engineering Colleges commonly through the NITTTR Chandigarh. Accordingly, letter No. SBS/A-3/3670 dated 12.10.2015 was sent to DTE/IT Punjab for filling the posts on regular basis (Annexure XVI, Page no. 179).

Subsequently, a reminder no. SBS/A-3/3884 dated 31.10.2015 was sent to DTE/IT, Punjab with a request to allow to fill at least 02-02 posts on Regular basis in the department of Architecture and Civil engineering Departments at the institute level (Annexure XVI, Page no. 180). But the Institute didn't get any approval.

Thereafter, an Agenda item No. 24.19 was again placed in the BOG meeting held on 21/04/2016 to recruit regular faculty in all the departments including Architecture Department. In the said meeting it was approved to send the case on single file to Hon'ble PSTE for approval. Again the case of recruiting regular faculty was sent to Hon'ble PSTE for approval vide file no. SBS/408 dated 25.04.2016 (Annexure XVI, Page no. 181-183). However, against this proposal, Institute was allowed to recruit the faculty on a basic pay of Rs. 21600/- per month till the recruitment of faculty on Regular/Contract basis (Annexure XVI, Page no. 184).

As the recruitment of faculty for all the State Managed Engineering Colleges through NITTTR is a time consuming process, therefore, keeping in view the shortage of faculty, it is proposed to recruit the following faculty at the Institute level as per the provisions of Institute bye-laws and as per the terms and conditions given in Punjab Govt. letter dated 15-01-2015 (Annexure XVI, Page no. 185-186).

No. of Faculty required on regular basis

Dept./Post	Asst. Prof.	Asso. Prof.	<b>Professor</b>
CSE	-	01(G), 01 (SC)	01(G)
ME	-	01(G), 01 (SC)	01(G)
EE	-	01(G), 01 (SC)	01(G)
ECE	-	01(G)	01(SC)
Civil	-	01(G), 01 (SC)	01(G)
Arch.	01(SC)	01(G), 01 (SC)	01(G)

The matter is placed before the BOG for consideration and approval please.

#### Item No. 26. 20 Extension of Contract Period of Clerks - regarding.

Mr. Dinesh Kumar and Mrs. Shaminder Kaur were appointed under TEQIP-II on contract basis during year 2013 on a consolidated pay of Rs. 10,000/- per month initially for a period of one year. Subsequently their contracts were extended with the approval of BOG/Chairman BOG up to October 2016 as the TEQIP-II Project will complete in October 2016. Further, their salary was also increased to Rs. 15000/-per month in the 16<sup>th</sup> meeting of BOG vide agenda item No. 16.10.

Here, it is mentioned that initially the TEQIP Project was upto Dec. 2014 but as per letter of NPIU, New Delhi dated 31-10-2014, the project was extended upto October, 2016 and accordingly their contracts were extended in 23<sup>rd</sup> Meeting of BOG vide Agenda item No. 23.10 up to 31<sup>st</sup> October 2016.

Both Mr. Dinesh Kumar and Mrs. Shaminder Kaur were selected as Clerks by following the prescribed procedure of advertising the posts in 03 leading newspapers and, subsequently, selected through duly constituted selection committee as per bye-laws of the institute.

In the Institute there are 05 sanctioned posts (direct recruitment) of Clerks in Polytechnic Wing and all are lying vacant. Both Mr. Dinesh Kumar and Mrs. Shaminder Kaur are performing their duties satisfactorily and their services are required in Accounts Section and office of Dean Academics, respectively.

In the light of above, it is proposed to extend the contract of Sh. Dinesh Kumar, Clerk and Smt. Shaminder Kaur, Clerk for another period of 02 years against the sanctioned posts of Clerks in Polytechnic Wing of the Institute on the same terms and conditions as mentioned in their initial appointment letter.

Submitted to BOG for consideration and approval please.

#### Item No.26.21 To approve the panel of Experts for filling the teaching posts/TPO.

As per institute bye-laws No. 2.9, a panel of external experts in various subjects should be approved by the Board of Governors of the Institute and External Experts shall be appointed from this panel.

Therefore, proposed panel of experts for different cadres and subjects are placed at **Annexure XVII**, **Page no. 187-197** for consideration and approval by BOG of the Institute.

Submitted before the BOG for consideration and approval please.

### Item No. 26.22 Ratification of appointment of faculty in Engg. & Poly Wing of the Institute.

Vide DTE/IT, Punjab office memo no. 722/S-1/ECC/2016 dated 01-06-2016 sanction was accorded to fill the posts of Assistant Professors/Lecturers on consolidated salary of Rs. 21600/- after adopting proper procedure and keeping in view admissions and financial position of the Institute for a period till the posts are filled on Regular/Contract basis (Copy attached at **Annexure-XVI**, **Page no. 184**).

Consequently as per requirement, the posts were advertised in 03 leading newspapers (English, Punjabi and Hindi) on 05-06-2016 and applications were invited from eligible candidates. A Scrutiny committee was duly constituted to scrutinize the received applications. A test/interview was conducted at the campus and nominee of DTE/IT, Punjab, MRSPTU, Bathinda, Punjab State Board of Technical Education & Industrial Training, Chandigarh along with other subject experts participated in the selection committee meetings held on 21.07.2016 and 22.07.2016 respectively.

10 Assistant Professors (01 Civil Engg. 02 School of Architecture, 03 Electronics & Communication Engg., 02 Computer Science & Engg., 01 Electrical Engg., 01 Mechanical Engg.) in Engg. Wing and 03 Lecturers (01 Computer Engineering, 01 Mechanical Engg. and 01 Electrical Engg) in Poly Wing were selected by the Selection committees on a consolidated salary of Rs. 21,600 (BP 15600+6000) for Engg faculty and Rs. 21,000 (BP 15600+5400) for Polytechnic faculty respectively.

The appointment letters were issued to selected candidates. All of these have joined in this campus. The copy of advertisement, minutes of selection committee, appointment letters issued to them and joining reports of Assistant Professors/ Lecturers are placed as **Annexure XVIII, Page no. 198-235.** 

The matter is placed before the BOG for consideration and ratification please.