

(Subcomponent 1.1)

Technical Education Quality Improvement Programme (TEQIP) PHASE-II Strengthening institutions to improve learning outcomes and employability of graduates

BOARD OF GOVERNORS

17th **Meeting Agenda** April 25, 2014 (11.00AM)



Shaheed Bhagat Singh

State Technical Campus

Moga Road (NH-95), Ferozepur-152004 (PB) (Established by Punjab Govt.)

VENUE: Lakra Industries Ltd.

E-200-01, Focal Point, Industrial Area, Phase-IV, Ludhiana-141010 (Punjab)

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CONSITUTION OF BOARD OF GOVERNERS

SHAHEED BHAGAT SINGH STATE TECHNICAL CAMPUS, FEROZEPUR

1.	Sh. Dinesh Lakra ji, Managing Director, Lakra Industries Ltd, Ludhiana.	Chairman
2.	Secretary to the Government of Punjab, Deptt of Technical Education, Mini Secretariat, Sector 9, Chandigarh.	Ex-Officio Member
3.	Secretary to the Government of Punjab, Deptt of Finance, Civil Secretariat, Chandigarh	Ex-Officio Member
4.	Secretary to the Government of Punjab Deptt of Science and Technology, Mini Secretariat, Sector 9, Chandigarh	Ex-Officio Member
5.	Director, Technical Education & Industrial Training, Punjab Sector-36A, Plot 1-A, Chandigarh	Ex-Officio Member
6.	Sh. Harpreet Singh, MLA Malout	Member
7.	A Nominee of Ministry of Human Resource Development, 6 Raisana Road, New Delhi -110 001.	Member
8.	Dr. Amitabha De, Professor National Institute of Industrial Engg.(NITIE) Vihar Lake Road, P.O.NITIE, Mumbai-400087 (Nominee of AICTE, New Delhi)	Member
9.	Prof.(Dr.) T. S. Kamal, FIE # 1005, Sector 42-B, Chandigarh A Nominee of the Institution of Engineers (India)	Member
10.	Dr. Ravi Kumar, Principal Beant College of Engg. & Tech, Gurdaspur	Member
11.	Dr. Manjit Bansal, Principal, BHSBIT, Lehragaga.	Member

12. Er. Anirudh Gupta, CEO Member D.C. Model Group of Schools, Ferozepur Cantt 13. Prof. B.D. Nathani, Head of Physics Deptt. Member RSD College, Ferozepur City 14. Vice Chancellor, Ex-Officio Punjab Technical University, Member Jalandhar or his nominee. 15. Mr. Ravi Gupta, (MD) Member Dev Raj Hi-Tech Machine Ltd, Ferozepur 16. Sh. Sameer Mittal Member Director Finance, Bhagwati Lacto Veg Exports Pvt ltd, Ferozepur Cantt. 17. Dr. Tilak R. Kem, Director, Member Consortium for Education Communication Aruna Asaf Ali Marg, New Delhi-110068 A Nominee of the University Grants Commission 18. Chairman, Punjab State Board of Technical Ex-Officio Education & Industrial Training, Sector-36-A Member Chandigarh. 19. Dr. Ajay Kumar, Assoc. Prof. Member Applied Sciences & Humanities Deptt. Shaheed Bhagat Singh State Technical Campus, Ferozepur. 20 Dr. Arun Kumar Asati, Assoc. Prof. Member Mechanical Engineering Deptt., Shaheed Bhagat Singh State Technical Campus, Ferozepur. 21. Dr. T.S. Sidhu, Director Member-Secretary Shaheed Bhagat Singh State Technical Campus, Ferozepur.

Item No. 17.1 Confirmation of the proceedings of the 16th meeting of the Board of Governors.

The approved proceedings of the 16th Meeting of the Board of Governors held on 18-02-2014 were circulated to members of BOG for information and comments, if any, vide letter no. SBS/E-3/915-923 dated 24-02-2014 (Annexure- I, Page no. 45-51).

No comments have been received. The approved proceedings of 16^{th} BOG meeting are placed before the BOG for confirmation please.

Item No. 17.2 To report Action taken on the decisions of the 16th meeting of the Board of Governors.

Item No. 16.1 Confirmation of the proceedings of the 15th meeting of the Board of Governors.

Decision: As no comments have been received, therefore, the proceedings of the 15th

Meeting of the BOG were confirmed.

Action: No action is called for.

Item No. 16.2 To report Action taken on the decisions of the 15th meeting of the Board of Governors.

Decision: The action taken report was approved by the Board.

Action: No action is called for.

Item No. 16.3 Achievements of TEQIP-II Project till date.

Decision: The Board has appreciated that the Institute has made record progress of TEQIP-

II Project as the Institute has met all the eight performance indicators during Performance Assessment by NPIU, New Delhi and made progress of 322% against 1st installment of NPIU i.e. Institute has spent Rs. 6.44 Crores against the 1st installment of Rs. 2 Crore. All members of the Board have also appreciated

the all-round progress made by the Institute in the recent years.

The Board has also appreciated about new initiative taken by the institute to start M.Tech programme in Mechanical Engineering, increase of one unit (18 Nos) intake of M.Tech Programme in each discipline of CSE and ECE, increase of one unit (60 Nos) intake in B.Tech Mechanical and Civil Engineering each.

Action: No action is called for.

Item No. 16.4 Ratification of various academic activities carried out under TEQIP project

Decision: The item was ratified.

Action: No action is called for.

Item No. 16.5 Approval of various academic activities to be carried out under TEQIP project

Decision:

Item was approved as proposed subject to the condition that teaching faculty will not be allowed for attending FDP outside the Institute during teaching days i.e. up to 15th April 2014. Further, faculty should be allowed to attend FDP in the relevant areas of their field. It was also decided that faculty should be encouraged to present research papers in the conferences in the relevant areas of their field as major part of this component of the TEQIP-II grant is lying unutilized.

In the meeting held on 14.08.2013 under the Chairmanship of Hon'ble Technical Education Minister, Punjab, it was decided to explore the possibilities of entering into a bilateral collaboration with PUM organization of Netherlands for ensuring sustained growth of the institute and to enhance the employability of students and minutes of the said meeting held on 14.08.2013 were ratified by BOG vide Agenda item No. 15.20 (vii). Accordingly, it was decided to send two faculty members along with Hon'ble Chairman BOG to Netherlands for exploring the possibilities of student exchange programme for providing 15 days to 3 months training of our students in different industries/universities of Netherlands.

Action:

The faculty members are allowed to attend FDP and present papers as per approval given under this item.

Item No 16.6

Providing Academic Support for Weak Students and conducting soft skill classes for increasing employability of students.

Decision:

The item was approved as proposed.

Action:

Decision implemented/being implemented.

Item No 16.7

Ratification of activities organized under Industry Institute Interaction Cell (IIIC)

Decision:

The item was ratified.

Action:

No action is called for.

Item No 16.8

Approval of FDP under Industry Institute Interaction Cell (IIIC)

Decision:

The item was approved as proposed.

Action:

Decision implemented/being implemented

Item No. 16.9 Ratification of Procured and cancelled Packages and approval to purchase the new Packages.

Decision: The Board has ratified the procured and cancelled packages, and approved to

procure new packages as proposed.

Action: Decision implemented/being implemented.

Item No. 16.10 Increase in salary of Clerks appointed on contract basis.

Decision: The Board has decided to increase the consolidated salary of clerks from existing

Rs. 12000 to Rs. 15000/- per month.

Action: Decision Implemented.

Item No. 16.11 Medical treatment of Staff and dependant family members in the designated

hospitals

Decision: It was decided to continue with the existing practice as per bye-laws of the

Institute.

Action: Decision conveyed to Chairman Staff Medical Aid Committee vide order no.

1010-1013 dated 25-02-2014.

Item No.16.12 Regarding revision of Slab Structure for House Allotment.

Decision: It was decided to write a letter to Govt. of Punjab to constitute a committee at the

Govt. level to decide the slab structure for the purpose of house allotment.

Action: Punjab Govt. (PSTE/IT office) was requested to constitute a committee vide

letter no. 2191-94 dated 03-04-2014.

Item No.16.13 Regarding installation of Sewage Treatment Plant (STP) at the Institute.

Decision: The item was approved as proposed and it was decided to complete the work at

the earliest possible to avoid any legal complications by using the Institute funds.

Further, it was decided to put up the proposal side by side to Hon'ble Technical Education Minister, Punjab for getting funds from Chief Minister/MP quota.

Proposal should also be sent to HRD department of Govt of India for getting the

financial assistantship, if any.

Action: The item was put up in BWC to decide the executing Agency; approval of

Minutes by STE/IT, Punjab is awaited.

Item No.16.14 Installation of Laundry equipments in the Institute Hostels

Decision: It was decided to install three semi-automatic washing and drying machines each

of 8 kg capacity (Make: Samsung, Whirlpool, LG etc.) in each hostel either at ground floor or one at each floor as per convenience. To start with, machines should be installed in Girls hostels first, if found successful the same should be

extended to other Hostels also.

Action: Process to purchase the washing machines has been initiated.

Item No.16.15 Recruitment of Faculty in the Institute.

Decision: The item was approved as proposed.

Action: The decision will be implemented in due course.

Item no.:16.16 Writing-off non working Computers and other Electronic items.

Decision: It was decided to give those Computers to Govt. Schools (max 5 nos to each

school) which can be made workable and other be disposed of as proposed.

Action: Only 10 PCs could be made workable out of non-working computers and were

distributed to the Govt. Schools (Copy at Annexure- II, Page no. 52).

Item no. 16.17 Ratification of regularization of contractual staff.

Decision: The item was ratified.

Action: No action is called for.

Item no. 16.18 Ratification of the approval given by the Hon'ble Chairman, BOG on a

single file.

Decision: The item was ratified.

Action: No action is called for.

Item no. 16.19 To issue Laptops and Tablets to senior functionary of the Institute.

Decision: The item was approved as proposed. Further it was decided that project should be

given to the students for designing "App" for the maximum utilization of the

existing ERP solution of the Institute.

Action:

Decision implemented. Head of Department of CSE has given the project to students for designing "App" for the maximum utilization of the existing ERP solution of the Institute.

Supplementary Agendas

Item No.16.20(i) To report the proceeding of 27th Meeting of Finance Committee held on 28-01-2014.

Decision:

The Board has approved the proceedings of the 27th meeting of Finance Committee except item no. 27.11 and 27.16.

In the item no. 27.11, the Board has decided to protect the pay of teaching faculty from the date of their regularization by counting their previous contractual service rendered in this institute. The case of pay protection of non-teaching staff shall be put up in next meeting of BOG after checking financial position of the Institute.

In the item No. 27.16, the Board members have felt that since the institute has been promoted to the level of State Technical Campus consisting of Engineering Wing, Management Wing and Polytechnic Wing, therefore the existing scale of Campus Director, which is equivalent to the post of Professor, is not justified. Accordingly, it was decided to send the proposal on a single file to Govt. of Punjab to consider it at the Govt. level for all the State Managed Engineering Colleges.

Action: Decision implemented.

Item no.16.20 (ii) To report the proceedings of 15^{th} Meeting of Buildings and Works Committee held on 12.11.2013.

Decision: The Board has approved the proceedings of the 15th Meeting of Buildings and

Works Committee.

Action: Decisions implemented.

Item no. 16.20(iii)To ratify the minutes of 1st meeting of Academic Council of Shaheed Bhagat Singh State Technical Campus held on 16-12-2013.

Decision: The minutes of 1st meeting of Academic Council was ratified.

Action: No action is called for.

Item no.16.20(iv) To ratify of the approval given by Hon'ble Chairman BOG on a single file.

Decision: The item was ratified.

Action: No action is called for.

Item no.16.20(v)To ratify the transfer of Rs. 10 Lacs and to approve the transfer Rs. 40 Lacs more from Campus main account to TEQIP account.

Decision: Keeping in view the requirement of TEQIP-II project, the transfer of Rs. 10 Lacs

from Campus Main account to TEQIP-II account was ratified and further approved to transfer Rs. 40 Lacs more to meet the expenditure of TEQIP-II

Project.

Action: Decision implemented.

Item no.16.20(vi) To sanction eight posts of Photostat Machine Operators

Decision: The Board has decided to abolish the existing post of Photostat Machine

Operator. Further it was decided that option be given to the existing Photostat

Machine Operator either to opt for VRS or transfer on equivalent vacant post as

per his qualification.

At the end the Board has decided to sign an MOU with Punjab Cricket

Association for constructing a Cricket stadium in the Institute which can be

used by the students as well as outsiders. It was also decided to put up a

proposal to Mandi Board, Punjab for the construction of Institute roads as the

Institute falls in the rural area.

Action: The option was given to existing Photostat Machine Operator either to opt for

VRS or to transfer/on equivalent vacant post as per his qualification within the

Institute vide office letter no. 1047 dated 26-2-14. But he has requested vide

diary no. 817 dated 18-03-2014 that he is neither willing to opt for VRS and nor

he wishes to transfer/post conversion.

Further, to sign an MOU with Punjab Cricket Association for constructing a

Cricket stadium in the Institute and to put up a proposal to Mandi Board, Punjab

for the construction of Institute roads is in process.

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Item No.17.3 Progress report of the Institute for the last year

- The Institute got a grant of Rs. 10 Crore from MHRD Govt of India for the Technical Education Quality Improvement Programme and Procurement is under full Swing. Presently in procurement, the Institute is leading all the Institutes of India which were selected under TEQIP-II and has spent about Rs.
 Crore from institute fund in addition to Rs. 2.00 crore received from Govt. of Punjab till date.
- 2. The Institute got a grant of Rs. 2 Crore from AICTE New Delhi for the construction of Boys Hostel for SC/ST Students and the construction has started. The institute is also actively pursuing to get a grant/soft loan of Rs. 10 Crore from PTU for the construction of Boys Hostel.
- 3. Work for the construction of 12 lecture halls and 12 tutorials rooms is near completion. Addition of 24 new lecture halls and tutorial rooms is a great achievement of the Institute.
- 4. One new girls' hostel is constructed which was inaugurated on 18.02.2014 by Hon'ble Technical Education Minister Sh. Madan Mohan Mittal Ji with a cost of Rs. 5.00 crore approximately. State-of-art Gymanisum, common Room and Parks and mess facilities are given to students in this new hostel.
- Various projects sponsored by AICTE/UGC worth Rs. 66.00 Lacs are in progress and Projects worth Rs. 10 lacs are applied to AICTE for modernization of Labs.
- 6. The institute has got Rs. 5 Lacs from Hon'ble Member of Parliament Sh. Sher Singh Ghubaiya and thus purchased machines for Gymnasium.
- 7. The Hon'ble Cabinet Minister Sh Surjit Kumar Jiyani ji has announced to give Rs. 5 Lacs for the purpose of purchasing sports related machines.

- 8. Due to increase of boys/girl students, they have been accommodated by temporarily modifying 12 D-Type houses and 3 A-Type houses to Hostel.
- 9. Planted more than 2000 shaded plants.
- 10. 3500 sq ft Parking Area constructed for parking of scooters of students near the Main Gate.
- 11. 30 CCTV Comers are installed at strategic points throughout the campus and TV screens are provided in HOS's room for constant surveillances of student activities.
- 12. Corridors of three blocks and girls hostel were furnished with glazing tiles, to renovate the existing building for giving better look.
- 13. Footpaths on both sides of the main road were covered with interlocking tiles to facilitate the girl students during summer days.
- 14. A beautiful park in an area of about 10 acre has been developed with proper seating arrangements, fountain, and shed.
- 15. The Institute has applied to the National Board of Accreditation for accreditation and expert visit is awaited.
- 16. The Institute has applied to UGC for academic autonomy and expert visit is awaited. The Institute is actively pursuing the case with UGC for getting academic autonomy at the earliest possible
- 17. Further, with the active contributions of its faculty, staff and students the Institute is striving hard to make it one of the best Institutes in the state of Punjab and making all round efforts to become deemed University by the end of 2014.

- 18. From year 2000 to 2008, only one BOG meeting was conducted during the tenure of last two Principals. However 04 BOG meetings were conducted in the year 2012 and 04 in 2013. Similarly, institute has conducted 04 building & works committee and 01 Finance Committee Meeting in 2013.
- 19. Dr. Jan Borkent, Professor and Expert of PUM Institute of Netherlands has been invited to deliver expert lectures from 3.08.2013 to 30 August 2013 to the faculty and students of campus on different areas of technology for enhancing the employability of students as well as to expose the faculty and students to the latest developments in the field of science and Technology. Institute has collaborated with PUM Institute of Netherlands and established office of Foreign affairs and actively pursuing the case for long term associations with PUM under student and faculty exchange programmes.
- 20. Dr. Akshey Sehgal, an Expert of Global Foundry from New York has delivered an expert lecture on corrosion science on 20 November 2013 to the faculty. He also interacted with the students and guided them for higher study and for their future career.
- 21. Twelve (12) Faculty Development Programme (FDP) of 7 days each were organized in the Institute for the Development of Faculty to update their subject knowledge and practical exposure to the real life problems. In each FDP, more than 40 Teachers have participated.
- 22. Eight Faculty Development Programm were organized by Industry Institute Interaction Cell of the Institute to give practical exposure to the faculty and students about industrial environment, production and marketing problems. In each FDP, more than 45 Teachers have participated.
- 23. The placements level of our institute has become impressive over the years.

 The Institute has successfully organized many job fests for all the State

Managed Engineering Institutes. This is the only institute among all the state managed engineering colleges which have arranged job fest especially of Infosys. More than 300 students were placed during campus interviews. Further consistent efforts are being made for placement of those who will be graduating in 2013. Our students are getting placed in reputed firms/companies with pay packages ranging from 3 lakhs to 5 lakhs per annum. Infosys is coing for placement in the first or second week of November 2013.

- 24. The DDO powers as well as approval of purchase powers were delegated to Head of Departments up to single purchase of Rs. 1.00 Lacs.
- 25. The DDO Powers and Approval Powers were delegated to Registrar for payment of Salary to Regular Staff/Contractual Staff/Daily wages staff recruited through service provider, refund of security and fees to students, release of pension, payment of Loan from CPF/GPF, arrears of revised pay scale and release of other service benefits to the employees
- 26. Soft skills and Personality Development classes were conducted for all branches by experts from SKIDT company to train them for campus interviews.
- 27. Applied to PTU to increase the intake of B.Tech Programme from 480 to 600, propose to start Diploma Programmes in Civil Engg with intake of 60, intake of M.Tech. Programmes increased from 36 to 90.
- 28. The 1st Convocation and 1st Alumni meeting of the college was held in the year 2010-11 and 2nd Convocation and 2nd Alumni meeting was held on 22.09.2012. Third convocation was held on 18.02.2014.
- 29. A national level Tech-fest "Techno Opus-2014" was held in 6-8 March 2014.

- 30. One International Conference on Computes, Communications and Systems" has been scheduled on 13-14 June 2014.
- 31. 113th Birthday of Shaheed Udham Singh was celebrated and seminar was organized in which 4 eminent speakers thrown the light on the life history of Shaheed Udham Singh.
- 32. A Mock Test was organised on **21**st **Feb, 2013** in the Campus for giving an exposure and creating confidence among the students appearing for competitive exams which was scheduled on 7 April, 2013. Total 600 students appeared in this Mock Test.
- 33. A seminar on Moral Education and Human Values was organized on **26 February, 2013**. This key speaker during this Seminar was Sh Gurdev Singh Dhaliwal from Canada.
- 34. In District level Basketball Championship, our girls have won 1st position and got appreciation from District Administration.
- 35. The Institute had organized PTU Football Championship.
- 36. Cricket Tournament was oprganised in the campus students under the umbrella of PTIS Zonal cricket Championship.
- 37. Celebrated Hostel Nights in each Hostels
- 38. Celebrated national festivals 15 August and 26 January in the Institute.
- 39. Glowing sign boards are installed for each building, hostel, residential areas, and for other utilities
- 40. Quotable quotes have been displayed at different locations for encouragements and motivation to staff and students

- 41. One Conference room and One Seminar Room was developed with Conference Table, Sound System and Ergonomically designed Gopdrej Chairs. Conference rooms are developed in Each Department also
- 42. The Institute has purchased one more vehicle Xylo Mohindera.
- 43. For overall development of personality of the students, the Institute has 08 different societies for promoting co-curricular and extra-curricular activities. These departmental societies organize technical events during evening hours or weekends and all students of the Institute are encouraged to participate in co-curricular and extra-curricular activities.
- 44. Institute had also organized annual cultural function under the umbrella of Society for extra-curricular activities (SECA).
- 45. The Institute has arranged football and volleyball tournaments to provide healthy environments to students.
- 46. In the last 2 years, the college has given scholarships to those students whose bread earner has died naturally or accidently:

Year	Amount	No. of beneficiary students
2010-11	Rs. 10.63 lacs	36
2011-12	Rs.11.50 lacs	17

- 47. All hostels of the Institute are equipped with Geysers and water coolers fitted with Water Purifiers are provided on every floor of all hostels.
- 48. The Institute has increased lease line internet connectivity from 12 Mbps to 24 Mbps and internet access is available 24 hours to faculty, staff and students.

- 49. All faculty members have been given PCs and Laptop with internet connections in all the Offices. In addition, Head of Departments have been given air conditioner, Multimedia Projectors and sofa set in their offices. The offices of Head of Departments and Deans are furnished, thus created conducive environment for their working.
- 50. More than 60 students are doing Ph.D in different departments. About 60 research papers were published in journals and more than 100 papers were presented in national/international conferences.
- 51. The Institute is also sponsoring the faculty members for National and International Conferences. Dr. T.S. Sidhu, Dr. Tejeet Singh, Dr. Kiranjeet Kaur, Dr. R.P. Singh and Dr. R.S. Bhatti, were sponsored to present their research paper in Canada/USA.
- 52. EDUSAT facilities are installed in Seminar Room for conducting classes of different disciplines.
- 53. Essay writing competition was held on 23rd October, 2013, which was aimed at creating awareness among youth about the fundamental right to vote in elections.
- 54. Slogan writing competition was held on October 24th, 2013 aiming at sensitizing voters about the importance of participating in the electoral process.
- 55. A seminar on "Anti- Corruption was organized on October 31st, 2013 in collaboration with Vigilance Bureau Punjab.
- 56. A Seminar concerning awareness on Traffic Rules and Drug Abuse was organized on 11 Nov, 2013 with the assistance of SSP Office, Ferozepur and Guru Gobind Singh Study Circle, Ludhiana. Sh Lakhbir Singh, PPS, SP (Headquarter), Ferozepur was Chief Guest during this occasion. Dr Satinder

- Singh, National Awardee and Sh Harish Monga were Guest of Honour.
- 57. Institute celebrated the 107th Birthdays of Shaheed Bhagat Singh ji and 150th Birth Anniversary of Swami Vivekanand ji on September, 28th, 2013 in which more than 15000 students participated. Hon'ble Sh. Dattatreya HossBale, National Joint General Secretary of RSS has delivered key note Address.
- 58. A seminar was organized on 3 Feb. 2013 to celebrate 150 birth anniversary of Swami Vivekanand ji, in which Sh. Ram Madhav, National Spokesman of RSS has delivered key note address.
- 59. The institute organized Bharat Jaago Race on 11th September, 2013 in which about 3000 students participated. The race was inaugurated by Deputy Commissioner Ferozepur Mr. Manjeet Singh Narang.
- 60. Institute organized Blood Donation Camp on September 28th, 2013 on the birthday of Shaheed Bhagat Singh. One hundred students have donated the blood as a tributes to Shaheed Bhagat Singh Ji.
- 61. Basant Fest–2013 was celebrated with message of "Saying No to Chinese Dor" in the Main Ground on **8 Feb**, **2013**. Two Departmental societies, namely AGNEE of Electrical Engineering and ACME society of Mechanical Engg Deptt had jointly organized this Basant Fest in a mega way. Kite Competitions among Boys and Girls students and Staff were organized during this fest. Gatka performance by Tat Khalsa Khandedhar Academy was main attraction during this Festival.
- 62. Path of Shri Guru Granth Sahib ji was organised on **15, 16 and 17 March, 2013** for the well being, peace and harmony of faculty, staff and students of our Technical Campus. The Bhog ceremony of this path was held on 17th March (Sunday) at 10 am. During this Bhog ceremony Kirtan was performed

- by Bhai Ravinder Singh Ji (Hazoori Raagi Shri Darbar Sahib, Amritsar).
- 63. A Blood Donation Camp was organized by ACHIEVERS Society in collaboration with Lions Club Ashirwad, Ferozepur on **27 Aug, 2013**. Total 66 (sixty six) students donated blood during this Camp. Team of 5 doctors from Civil Hospital, Feorozpur under the leadership of Dr Sushma Sethi came for collection of blood.
- 64. Van Mahotsava was celebrated on **27 August, 2013** in collaboration with Lions Club Ashirwad, Ferozepur. More than 200 shadowy, fruit bearing and aesthetic tree saplings were

Projects Applied/being applied to get Grants

- 65. Rs. 6.00 Crore from Sports authority of India for construction of multi-purpose Gymnasium
- 66. Rs. 2.00 Crore from Sports Authority of India for laying Astroturf in Hockey Ground.
- 67. Rs. 2.00 Crore from welfare department for construction of girls Hostel
- 68. Rs. 10 Lacs from AICTE for lab Development

Item No.17.4 Approval of Vision and Mission of Institute and Departments

As per the guidelines of NPIU, the institute must get the Deemed University status within the period of project which is up to December 2014. However before applying for the Deemed University status, the institute is required to get accreditation from NBA and NAAC.

Further, as per requirements of NBA accreditation, the vision and mission of the institute and its departments should be framed and approved by BOG of the Institute. Therefore, the vision and mission of the institute and departments have been framed and are placed as **Annexure-III**, **Page no. 53-59**.

The vision and mission of the institute and departments are put up before the BOG for consideration and approval please

Item No.17.5 Appointment of senior research advisor for enhancement of research and development activities under TEQIP-II project.

A letter No AC/TEQIPII/R&D/States-1.1/2013/6545 Dated 28 Feb 2013 has been received from NPIU New Delhi (Copy placed at Annexure- IV, Page no. 60). In the said letter it was directed that Govt aided institutions under subcomponent 1.1 can appoint retired teachers from IIT/NIT/other reputed institutions as senior research advisor. The appointment shall be made till the duration of the project. The terms and conditions shall be approved by the BOG as per norms of the institute.

Further, a letter No. AC/TEQIP-II/MHRD/2014/2593 dated 20.03.2014 has been received from NPIU stating that TEQIP-II institutions are encouraged to invite Professors from mapped IITs for conducting sessions/program in the institutions. As and when such professors are invited for conducting session/program the competent authority has approved the payment of Rs. 5000 per day as honorarium, besides TA/DA as applicable (Copy placed at Annexure-IV, Page no. 60a)

It was felt that if the person appointed as per above said letter No AC/TEQIPII/R&D/States-1.1/2013/6545 Dated 28 Feb 2013, he/she shall be catering to the requirement of concerned department only in the area of his/her expertise. However the invited experts as mentioned in the letter No. AC/TEQIP-II/MHRD/2014/2593 dated 20.03.2014 shall be more effective as per needs of different departments.

Our TEQIP team has come across Prof Surinder Singh, retired professor form IIT Roorkee. The curriculum vitae of Prof Surinder Singh is attached at Annexure- IV, Page no. 61-78.

It is proposed that to start with, the permission may be granted to invite Prof Surinder Singh as an expert for enhancement of research and development activities of the Institute under TEQIP-II project.

More such experts shall be invited in future from IITs/NITs/Other reputed institutes as per availability and requirement of the Institute. Such invited experts shall be given honorarium Rs. 5000/- per visit and TA/DA as per rule of NPIU. Therefore, Director of Institute may please be permitted to add more such experts in this list in the coming months.

Submitted for consideration and approval please

Item No.17.6 Ratification of Conferences/Faculty Development Programmes attended by faculty

- (a) The list of faculty members who have attended the Faculty Development Programmes/conferences at national level and FDP/workshops organized by IIIC cell with the prior approval of BOG is placed as **Annexure-V**, **Page no.79-80** for information of BOG.
- (b) However, some of the faculty members have attended/organized more such programmes with the approval of campus Director keeping in view the requirement of concerned departments and interest of institute. The list is placed as **Annexure-V**, **Page no.81**.

The list mentioned at (a) above is put for information and the one at (b) for ratification please.

Item No.17.7 Enhancement in intake and starting of new courses from the academic session 2014-15

One of the performance indicator of TEQIP-II project was starting of new UG/PG programmes and increase in the intake of existing programmes.

Accordingly, as per the availability of infrastructure of the institute, we have applied to Punjab Technical University, Jallandhar for the following new courses and enhancement in intake from the academic session 2014-15, for which the approval is expected shortly:

Sr	Name of Course	Existing	New Intake
		Intake	
1	B.Tech (Civil Engg.)	60	120
2	B.Tech (Mechanical Engg.)	120	180
3	M.Tech (Computer	18	36
	Science)		
4	M.Tech (ECE)	18	36
5	M.Tech (Mech Engg)	NA	18

Submitted for consideration and approval please

Item No.17.8 Sponsoring of faculty/Staff to visit reputed Universities of USA under TEQIP-regarding

International Forum for Excellence in Higher Education (IFEHE) is organising 3rd International Tour on "Exploring best practices in Higher Education" of USA for Owner, Managers, Trustee, Directors, HoDs of the Institutes (**Annexure-VI**, **Page no.82**). with the aims to:

- 1. To understand the difference between the application of education techniques between India and other countries.
- 2. To expose Indian Higher Education Institutes Owners, Mangers, Trustees, Directors, HODs to the International good practices on teaching, curriculum management, leadership, administration and education philosophy by bringing them face to face with the academicians and education researchers of that particular country.
- 3. To forge long term relationships and initiate exchange programs.

Their Tour Itinerary will be as per below:

Sunday, 8 June 2014	Arrival at Dallas, USA		
Monday, 9 June 2014	Visit to University of Dallas, Dallas		
Tuesday, 10 June 2014	 Visit to Southern Methodist University, Dallas Evening Flight to Pittsburgh 		
Wednesday, 11 June 2014	Visit to California University of Pennsylvania		
Thursday, 12 June 2014	 Visit to California University of Pennsylvania Road Trip to Syracuse 		
Friday, 13 June 2014	Visit to Syracuse University, New York		
Saturday, 14 June 2014	 Visit to Niagara Fall Night Stay at New York City 		
Sunday, 15 June 2014	Tour Ends at New York City (Hotel checkout at 12:00 noon)		

This Forum IFEHE is charging Rs.135000/-as a charge for arranging tour, hotels and internal transport charges per person. Visa and Air fare is separate. In order to initiate the visa process they have demanded the completed form with Demand Draft of Rs. 50,000/.

Therefore it is proposed that two or three faculty/staff members of the institute may be deputed for the above said visit of Universities of USA under the TEQIP-II project.

Submitted to BOG for consideration and approval please.

Item No.17.9 Approval of Progress of TEQIP-II project and future proposals for the balance money

An amount of Rs 10 Crore was sanctioned to the Institute under TEQIP-II project. Out of this amount of Rs. 10 Crore, Rs 5.50 crore was to be spent upon Procurement of lab Equipments/Furniture/Civil Works etc and the remaining amount of Rs. 4.5 Crore was to be spent on Academic/Operational activities.

The detail of both the above said component is given below

a) Procurement

i. Total amount: Rs. 5.50 Crore
ii. Amount spent: Rs. 5.02 Crore
iii. Items in Progress: Rs. 15.79 lacs
iv. Balance Amount: Rs. 32.05 lacs

Out of this unspent amount of Rs. 38.55, the following items are proposed to be purchased:

Sr No	Activities Proposed	Amount (Rs. In Lacs)	Mode of Procurement
1.	LAN backbone upgradation from 1 GB to 10 GB	25.00	NCB
2.	03 LCD TV 42"	2.00	Shopping
3.	11 LCD Projectors	4.00	Shopping
4.	01 Suction Blower Setup	1.0	Shopping

b) Academic/Operational Activities (as per permissible activities under sub-component 1.1)

Sr No	Activity	Amount Sanctioned (in lacs)	Amount spent upto 31/03/2014 (in Lacs)	Balance (In Lacs)	Activities Proposed
	Research Assistantship	100	51.61	48.39	Teaching assistantships for non-GATE qualified Masters students in Engineering disciplines.
	Research & Dev	20	0.44	19.56	i) Expenditure for securing sponsored projects and consultancy assignments ii) Expenditure for publication of research papers in refereed journals iii) Expenditure for commercialization of research products iv) Expenditure for patenting of research products v) Travel cost, hospitality and honorarium paid to Consultant for participation in Research & Development and for delivering Expert lectures vi) Seed grant to faculty for conducting research activities.
	Faculty & Staff Dev	100	71.4	28.6	 i) Faculty Qualification Upgradation. ii)Subject knowledge and research competence upgradation of faculty from Engineering disciplines and supporting departments. iii) Training of senior

				non-teaching staff, administrative and finance officers, etc. (all not below the rank of a Lecturer) iv) Training of technical support staff v) Training of administrative and general support staff in functional areas
III Cell	40	16.32	23.68	i) Travel cost, hospitality and honorarium paid to industry personnel for participation in Curriculum Development/ revision / restructuring, student assessment and Institutional bodies, and for delivering Expert lectures. ii) Expenditure towards inviting Industries (excluding travel cost and lodging boarding) for campus interviews and hospitality during campus interviews iii) Arranging tutoring by
				Industry Experts to prepare students for on- and off-campus job interviews
Institutional Management Capacity Enhancement	30	14.68	15.32	Course fee; travel expenses, boarding and lodging, and sundry expenses/allowances as per applicable norms and rules when deputed out-station to another Institution (within India or abroad) for the duration of the Course, travel time and the time permitted by the BoG

				visits to institutions / Organizations of interest and relevance to the faculty in the vicinity of the location of training.
Implementation of Institutional Reforms	20	15.18	4.82	Implementation of Institutional academic reforms such as Accreditation/NBA fees, curriculum development etc
Academic Support to weak Students	40	4.4	35.6	i) Honorarium to faculty and staff for taking bridge courses, remedial teaching classes and skills-development training ii) Honorarium to faculty, staff, honorarium, TA and DA to outside Experts for specialized training in soft component including communication-presentation skills
IOC	100	21.20	78.8	Incremental operating expenses
Total	450	195.23	254.77	•

Item No. 17.10 Feasibility report of conducting the joint admission for Govt. managed Engineering Colleges, PITs and other technical Institutions in private sector by SBSSTC, Ferozepur.

Punjab Technical University (PTU), Jalandhar issued a notification no. PTU/REG/Notification/519 dated 24-02-2014 and authorized affiliating Colleges to make admissions on behalf of PTU to all such courses mentioned in the notification for the session 2014-15. (Copy of the notification is attached at **Annexure-VII**, **Page no.83**.

In continuation to above notification, PTU issued another notification no. PTU/REG/notification/535 dated 07-03-2014, in which it was mentioned that PTU has no objection for Shaheed Bhagat Singh State Technical Campus, Ferozepur (SBSSTC) to make admissions for constituent or affiliated colleges of PTU whosoever is interested for centralized counseling (copy placed at Annexure-VII, Page no.84).

Thereafter, a 2-member committee comprising of Dr. A. K. Tyagi, Associate Director & Professor, Applied Sciences Dept. and Dr. A. K. Asati, Dean Academics was formed at the Institute level to check the feasibility and to make proposal of the joint counseling. The committee submitted its report on dated 19-03-2014 (copy of the report is attached at Annexure-VII, Page no. 85-86). On the basis of recommendation of the committee a legal opinion in this matter was sought from the advocate on the Institute panel, Sh. Ajay Batta in which he has opined that the joint counseling may be conducted after adopting due procedure as prescribed by PTU/Govt./AICTE norms, rules and regulations circulated on the cited subject from time to time or after seeking permission from PTU/concerned quarters, if required as per rules. Legal opinion given by the advocate is attached at Annexure-VII, Page no. 87.

The complete case was put up to the Chairman BOG on file no. SBS/Fzr/1874 dated 26-03-2014. Vide file no. 143 dated 26-03-2014

Hon'ble Chairman BOG has ordered to proceed the case as per rules. Meanwhile, a meeting of Principals of State Managed Engineering Colleges in this regard was held on 27-03-2014 at Chandigarh. In the said meeting, following decisions were taken:

- (1) Centralized counseling shall be conducted only for Govt Engineering Colleges viz.-a-viz. SBSSTC Ferozepur, BCET Gurdaspur, MIMIT Malout, BHSBIET Lehragaga.
- (2) Counseling shall be done through NIC
- (3) Expenditure to be incurred on on-line counseling, advertising, court cases(if any), etc. shall be borne from counselling fee and if any extra will be shared equally by all above said participating Engineering Colleges.
- (4) Centralized counseling shall be done both for 85% Punjab quota and 15% other states quota.
- (5) Director SBSSTC, Ferozepur will be the final authority to decide upon the validity and approval of the expenses. It shall be binding on the participating Engg College that in case of any dispute, Chairman BOG of SBSSTC will act as arbitrator.

The minutes of the meeting are attached at Annexure-VII, Page no. 88-89.

While acting upon the orders of Hon'ble Chairman BOG, the complete case along with a copy of rules mentioned in the PTU notification no. 519 dated 24-02-2014 was again put up to the Chairman BOG vide noting no. SBS/Fzr/2002 dated 31-03-2014 stating that the university rules as prescribed in the PTU notification No. PTU/REG/Notification/519 dated 24.02.2014 will be followed, which requires approval in principle considering the feasibility report and legal opinion. The Hon'ble Chairman BOG has approved it as proposed vide file No. Chairman BOG/Fzr/158 dated 03.04.2014 (Annexure-VII, Page no. 90).

The complete case is put up before the BOG for consideration and approval to conduct centralized counseling at SBSSTC as per the above said decisions taken in Principal's meeting.

Item No. 17.11 Joining full time PhD programme.

- a) Sh. Navtej Singh, Assistant Professor, Computer Science & Engineering Department has requested that he wishes to join full time PhD at NITTTR, Chandigarh w.e.f. the next session. (Copy of his request is attached at Annexure VIII, Page no. 91).
- b) Sh. Sunny Behal Assistant Professor, Computer Science & Engineering Department has requested that he wishes to convert his part-time PhD into full time.

Both of the above faculty members will avail study leave in case of their selection in full-time PhD programme. In this regard, the Institute bye-law rule 6.14 states as under:

"Not more than 20% of the staff in a department may be granted leave at a time. The number of teachers, who are granted study leave, should also not exceed 3 at a time from each department.

It is mentioned here that the Computer Science & Engineering Department have 30 no. of sanctioned posts of faculty, out of which 11 no. of faculty post (09 Regular and 02 Contract basis) are filled and presently no faculty member is on study leave. Therefore, the study leave can be given to the above said faculty members.

It is worth mentioning here that in the 15th meeting of BOG, Hon'ble Chairman BOG has advised that in future only those items which are related with the development of Institute shall be included in the Agenda of BOG and all other items related with employees should be put up before the Finance Committee or Govt. of Punjab. It was also decided vide item no. 15.1 that in future all matters related to establishment, finance and service of employees shall be put up in Finance committee of the Institute.

Submitted before the BOG for consideration and approval to sanction study leave to above said faculty members.

Item No. 17.12 PUM Business Link Programme-regarding

Dr. Ajay Kumar, Associate Professor-cum- chairman of office of external affairs has put up the proposal to visit Netherlands under Business Link Programme of PUM from 5th May 2014 to 19th May 2014. The proposal submitted by Dr. Ajay Kumar is placed at **Annexure-IX on Page no. 92-100.**

Under Business Link Programme, PUM will provide boarding and lodging facility for two persons. The total estimated cost for two persons shall be Rs. 2,35,400/-. The basic objective of this programme is to explore the opportunity of students exchange programmes and to provide 2-3 months training of our students in the industry or Technical University of Netherlands.

As per the proposal submitted by Dr. Ajay Kumar, PUM organization of Netherlands has arranged the visit to 04 universities of Applied Sciences, which may not be areas of interest for providing industrial training to Engineering students. As conveyed by Dr. Ajay Kumar, they are exploring the possibilities of arranging training of our students in Industry/Technical university.

Further it is worth mentioning here that an item no. 15.16 was put up in 15th meeting of BOG regarding collaboration with Netherlands based organization PUM. In the said meeting it was decided to put up a detail proposal in this regard in the next meeting of Finance committee of the Institute with financial implications involved in the said collaboration.

Accordingly, an item No. 27.23 (ii) was put up in 27th meeting of Finance Committee held on 28.01.2014 to approve the collaboration with Netherland based organization PUM. In the said meeting of Finance Committee, it was decided to put up a Detail Project Report in the next meeting of Finance Committee. Next meeting of Finance committee is yet not scheduled.

Further, it is worth mentioning here that in the 15th meeting of BOG held on 4.10.2013, it was decided vide item no. 15.1 that in future all matters related to establishment, finance and service of employees shall be put up in Finance committee of the Institute.

As per institute rule, faculty members are allowed to attend the conference/present the papers abroad once in a period of three years, but there is no provision for study and networking tour.

The above said facts were discussed in detail with Hon'ble Chairman BOG on 08.04.2014 in his office at Ludhiana and Hon'ble Chairman BOG has advised to put up this matter in the BOG meeting.

Accordingly keeping in view the above said facts, the matter is put up before the BOG to decide the issues.

Item No. 17.13 Non-consideration of students results for filling the ACRs of faculty.

In the 12th meeting of Board of Governors of the Institute it was decided that the result of students should reflect in the Annual Confidential Reports (ACRs) of the concerned Head of Department as well as of concerned faculty. The competent authority must also consider the placement of the students before writing Annual Confidential Report (ACR) of TPO and departmental placement Incharges. Accordingly, the column of result of students was included in the Annual Confidential Reports of the Head of Department/Faculty/TPO and departmental placement Incharges.

In this regard, Engineering College Teachers Association (ECTA) has given following representations:

- a) That the performance of students in exams should not be included as criteria for faculty performance evaluation. Copy of their representation is placed at **Annexure-X on Page no. 101.**
- b) That the changed criteria decided recently on 06-11-2013, should not be applied to the cases of promotion due before the date of notification of changed performance criteria. Copy of their representation is placed at **Annexure-X on Page no. 101(a).**

It is worth to mention here that the all faculty members have decided to reject the result column in the new ACR Performa and have filled their ACR Performa for the year 2012-2013 without mentioning the result of students column.

In the light of above, the complete case is put up before the Board of Governors for appropriate decision please.

Item No. 17.14 Pay protection of non-teaching contractual employees whose services have been were regularised.

Some non-teaching employees were recruited on 3 year contract basis in the regular pay scale with a provision to extend their contract as per the requirement of the Institute & based on their satisfactory performance. Afterwards in compliance to the orders of DTE/IT, Punjab their services were regularized. At the time of regularizing their contractual services, they were given initial pay in their respective pay bands without protecting their salary. The orders of DTE/IT, Punjab on the basis of which their contractual services were regularized are attached at **Annexure-XI on Page no. 102-104.**

After that, these employees had given representations to protect their salary. They have also attached a copy of memo no. 1058/S-2/ECC/2013 dated 02-07-2013 issued by DTE/IT, Punjab w.r.t. the employees of MIMIT, Malout vide which the salary of contractual staff, whose services were regularized, has been protected. Similarly, salary of contractual employees whose services were regularized have also been protected at BCET, Gurdaspur in its 27th Finance Committee meeting vide agenda item no. 27.5.

In the light of above, the case was put up in the 27th meeting of Finance Committee wherein it was decided to put up the case on a single file to Govt. of Punjab. Thereafter while reporting the minutes of 27th FC meeting in the 16th meeting of BOG vide agenda item no. 16.20(i) it was decided to protect the pay of teaching faculty from the date of their regularization by counting their previous contractual service rendered in this institute. Further, it was decided that the case of pay protection of non-teaching staff be put up in next meeting of BOG after checking financial position of the Institute.

Since the pay of contractual teaching faculty who were regularised have been protected by counting their previous contractual service rendered in this institute, therefore, it is proposed that the pay of all the non-teaching employees who had worked on contract basis and subsequently their services were regularized, may be protected by counting their previous contractual service rendered in this Institute.

The matter is put up before the BOG for consideration please.

Item No.17.15 Implementation of Career Advance Scheme (CAS)-regarding

Vide Letter No. Chairman/BOG/149 dated 01.04.2014, Hon'ble Chairman BOG has advised the Institute Director to put up the proposal regarding CAS in the next meeting of BOG to settle the issue **Annexure-XII on Page no. 105.**

Accordingly, a noting No. SBS/Fzr/2154 dated 2/04/2014 was put up to Hon'ble Chairman BOG stating:

That matter was put up in 23rd meeting of Finance Committee in this regard. In the said meeting it was decided that CAS meeting will be called at the Directorate level. Detail noting put up to Hon'ble Chairman BOG is placed as Annexure-XII on Page no. 106.

It is worth mentioning here that in the 15th meeting of BOG, Hon'ble Chairman BOG has advised that in future only those items which are related with the development of Institute shall be included in the Agenda of BOG and all other items related with employees should be put up before the Finance Committee or Govt. of Punjab. It was also decided vide item no. 15.1 that in future all matters related to establishment, finance and service of employees shall be put up in Finance committee of the Institute.

However, Hon'ble Chairman BOG has directed vide file No. Chairman/BOG/155 dated 03.04.2014 that it is now about three years to lapse, no decision at the Directorate level has been taken so far and as such discontentment among the concerned faculty members is understandable. We may pose this matter to the BOG in its next meeting and then we will take up the matter with the Govt., if required (Annexure-XII on Page no. 107).

Accordingly, the matter is put up before BOG to decide the issue.

Item No.17.16 Constitution of BOG as per the requirement of project Implementation plan (PIP) of NPIU

As per clause 5.1.3.1 of Project implementation plan of TEQIP-II project, it is mandatory that each participating institution will have its own BOG as per UGC norms and it must be acceptable to the Authorities responsible for granting Autonomous Institution Status.

Now we have to provide the information to NPIU about the full composition of BOG of the institute as per (Annexure-XIII on Page no. 108-112).

Though new BOG was constituted on 24-05-2013 but its composition is exactly not same as prescribed by the UGC, New Delhi.

The details of BOG composition as per NPIU/UGC norms and existing BOG is given below:

(A) As per NPIU/UGC norms, the composition of BOG shall be as per the detail given below:

- (i) Chairperson: to be nominated by State Govt. An eminent Industrialist/Engineering Education Expert/Professional with proven academic interest having atleast PG level qualification.
- (ii) 2-5 members: Educationist, industrialist, professional to be nominated by State Govt. Persons of proven academic interest with atleast PG level qualification.
- (iii) Nominee of AICTE-Regional Officer (Ex-officio)
- (iv)An industrialist/educationist/technologist from the region to be nominated by State Govt.
- (v) Nominee of affiliating University/State Board of Technical education
- (vi) Nominee of State Govt- Director of Technical Education (Ex-officio)
- (vii) An industrialist/educationist/technologist from the region to be nominated by Principal for two years

- (viii) Nominee of UGC
- (ix) Principal/Director of the Institute-Member Secretary
- (x) Two faculty members to be nominated from amongst the staff by the Principal/Director
- (B) The State Govt has already appointed an industrialist as Chairperson and other members of the BOG for a period of 3 years w.e.f. 24.05.2013 (Annexure-XIII on Page no. 113-114).
- (C) and their position in BOG as per norms of UGC may be fixed as per detail below, provided they meet the eligibility criteria:

SN	Composition	Status	Name
1	Eminent industrialist	Chairperson	Sh. Dinesh Lakra, M.D. Lakra Industries Pvt ltd
2	Govt. Nominee	Ex-officio	Secretary to Govt of Punjab, Deptt of Finance
3	Govt. Nominee	Ex-officio	Secretary to Govt of Punjab, Deptt of Tech. Edu
4	Govt. Nominee	Ex-officio	Secretary to Govt of Punjab, Deptt of Sci & Tech
5	Govt. Nominee	Ex-officio	Director Tech. Edu and Indl Trg, Punjab
6		Member	Mr. Harpreet Singh, MLA holding Tech. Degree
7	02 members from	Member	Nominee of MHRD, New Delhi
	Govt of India/AIIE		Nominee of AICTE, New Delhi
8	02 members relevant	member	1. Dr. Ravi Kumar, Principal, BCET Gurdaspur
	to the cause of		2. Dr. Manjit Bansal, Principal, BHSBIET,
	Technical Education		Lehragaga
	or Management of		3. Er. Anirudh Gupta, CEO DC Model Group of
	College		Schools, Ferozepur Cantt
			4. Prof. B.D. Nathani, Principal, RSD College,
			Ferozepur
9.	Nominee of	Ex-Officio	VC of PTU Jalandhar
	affiliating University	Member	
10-	Two industrialist to	members	1. Sh. Ravi Kumar Gupta, MD, Dev Raj Hi-Tech
11	be nominated by		ltd, Fzr
	State Govt		2. Sh. Sameer Mittal, Director,

			Bhagwati Lacto Veg Exports Pvt Ltd, Fzr
12.	A nominee of UGC	Member	Dr. Tilak R. Kem, Director Consortium for
			Education
13-	Two representative of	members	On rotation basis after every year
14.	faculty		
15.	Principal/Director of	Member	Ex-officio
	the College	Secreatry	
16.	Chairman, PSBTE/IT	Ex-officio	
	Chandigarh		

The matter is placed before the BOG for approval to adopt the composition of BOG in future as stated above at (A) which is as per the norms of NPIU/UGC.

Item No.17.17 Representation of Dr. Ajay Kumar, Associate Prof. SBSSTC, Ferozepur - Regarding

ਸੰਸਥਾ ਦੇ ਡਾ ਅਜੈ ਕੁਮਾਰ, ਐਸੋਸੀਏਟ ਪ੍ਰੋਫੈਸਰ (ਅਪਲਾਈਡ ਸਾਇੰਸ ਵਿਭਾਗ) ਨੂੰ ਸਟੋਰ ਸੈਕਸ਼ਨ ਦੀ ਰਿਪੋਰਟ ਮਿਤੀ 21-01-2009 ਅਨੁਸਾਰ ਆਪਣੇ ਪੱਧਰ ਤੇ comparative statements approve ਕਰਕੇ ਲਗਭਗ 1.25 ਕਰੋੜ ਦੀ ਪ੍ਰਚੇਜ਼ ਵਾਸਤੇ ਪ੍ਰੇਚਜ ਆਡਰ ਜਾਰੀ ਕੀਤੇ ਸਨ। ਜਿਸ ਕਰਕੇ ਪੰਜਾਬ ਸਿਵਲ ਸੇਵਾਵਾਂ ਦੇ "ਸਜਾ ਅਤੇ ਅਪੀਲ" ਨਿਯਮ 1970 ਦੇ ਤਹਿਤ ਡਾ. ਅਜੈ ਕੁਮਾਰ ਨੂੰ ਮਾਨਯੋਗ ਚੇਅਰਮੈਨ, ਬੀ.ਓ.ਜੀ ਦੀ ਮੰਜੂਰੀ ਫਾਈਲ ਨੰ: 133-ਐਫ ਮਿਤੀ 25-02-2009 ਅਨੁਸਾਰ ਸੰਸਥਾ ਦੇ ਦਫ਼ਤਰੀ ਹੁਕਮ ਨੰ:12848-51 ਮਿਤੀ 27-02-2009 ਰਾਂਹੀਂ ਅਧਿਕਾਰੀ ਵੱਲੋਂ ਉਸਨੂੰ ਦਿੱਤੀਆਂ ਗਈਆਂ ਪਾਵਰਾਂ ਦੇ ਅਧਿਕਾਰ ਖੇਤਰ ਤੋਂ ਬਾਹਰ ਜਾ ਕੇ ਖਰੀਦ ਕੀਤੇ ਜਾਣ ਦੇ ਦੋਸ਼ ਤਹਿਤ ਮੁਅੱਤਲ ਕਰਨ ਉਪਰੰਤ ਮੈਮੋਰੰਡਮ ਨੰ: ਅਮਲਾ /ਐਸ.ਏ.1/97 ਮਿਤੀ 06-04-2009 ਰਾਂਹੀਂ ਚਾਰਜ ਸੀਟ ਜਾਰੀ ਕੀਤੀ ਗਈ ਸੀ। ਇਸ ਕੇਸ ਦੇ ਸਬੰਧ ਵਿੱਚ ਮਾਨਯੋਗ ਚੇਅਰਮੈਨ ਬੀ.ਓ.ਜੀ ਦੀ ਮੰਨਜੂਰੀ ਉਪਰੰਤ ਡਾ.ਬੂਟਾ ਸਿੰਘ, ਡੀਨ ਅਕਾਦਮਿਕ, ਪੀ.ਟੀ.ਯੂ, ਜਲੰਧਰ ਨੂੰ ਜਾਂਚ ਪੜਤਾਲ ਅਫ਼ਸਰ ਨਿਯਕਤ ਕੀਤਾ ਗਿਆ ਸੀ।

ਇਥੇ ਇਹ ਦੱਸਣਯੋਗ ਹੈ ਕਿ ਮੁਆੱਤਲੀ ਦੀ ਬੇਨਤੀ ਤੇ ਮਾਨਯੋਗ ਤਕਨੀਕੀ ਸਿੱਖਿਆ ਮੰਤਰੀ–ਕਮ–ਚੇਅਰਮੈਨ ਬੀ ਓ ਜੀ ਦੇ ਹੁਕਮਾਂ ਅਨੁਸਾਰ ਸੰਸਥਾ ਦੇ ਦਫਤਰੀ ਹੁਕਮ ਨੰ: 2463–66 ਮਿਤੀ 22–06–2009 ਰਾਂਹੀ ਸਬੰਧਤ ਅਧਿਕਾਰੀ ਨੂੰ ਪੈਡ਼ਿਗ ਇੰਨਕੁਆਰੀ ਬਹਾਲ ਕਰ ਦਿੱਤਾ ਗਿਆ ਸੀ।

ਇਸ ਉਪਰੰਤ ਡਾ.ਬੂਟਾ ਸਿੰਘ, ਡੀਨ ਅਕਾਦਮਿਕ/ਜਾਂਚ ਪੜ੍ਹਤਾਲ ਅਫ਼ਸਰ ਵੱਲੋਂ ਭੇਜੀ ਗਈ ਅਸਲ ਰਿਪੋਰਟ ਸੰਸਥਾ ਦੇ ਪੱਤਰ ਨੰ: 35 ਮਿਤੀ 04-04-2011 ਰਾਂਹੀ ਮਾਨਯੋਗ ਤਕਨੀਕੀ ਸਿੱਖਿਆ ਮੰਤਰੀ, ਪੰਜਾਬ -ਕਮ- ਚੇਅਰਮੈਨ ਬੀ.ਓ.ਜੀ ਨੂੰ ਅਗਲੇਰੀ ਕਾਰਵਾਈ ਹਿੱਤ ਭੇਜ਼ ਦਿੱਤੀ ਗਈ। ਉਪਰੰਤ ਤਕਨੀਕੀ ਸਿੱਖਿਆ ਅਤੇ ਉਦਯੋਗਿਕ ਸਿਖਲਾਈ ਵਿਭਾਗ, ਪੰਜਾਬ ਦੇ ਮੀਮੋ ਨੰ: 3/24/2011-2ਤਿਸ/1539 ਮਿਤੀ 03-05-2011 ਰਾਂਹੀਂ ਇਸ ਕੇਸ ਦੀ ਇੰਨਕੁਆਰੀ ਸਬੰਧੀ ਰਿਕਾਰਡ ਮੰਗਿਆ ਸੀ, ਜੋਂ ਕਿ ਸੰਸਥਾ ਦੇ ਪੱਤਰ ਨੰ: 1070 ਮਿਤੀ 19-05-2011 ਰਾਂਹੀਂ ਭੇਜ਼ ਦਿੱਤਾ ਗਿਆ ਸੀ।

ਇਸ ਤੋਂ ਬਾਅਦ ਤਕਨੀਕੀ ਸਿੱਖਿਆ ਅਤੇ ਉਦਯੋਗਿਕ ਸਿਖਲਾਈ ਵਿਭਾਗ, ਪੰਜਾਬ ਦੇ ਪੱਤਰ ਮੀਮੋ ਨੰ: 3/24/2011-2ਤਿਸ2/1137 ਮਿਤੀ 09-04-2013 ਰਾਹੀਂ ਸੰਸਥਾ ਨੂੰ ਹੇਠ ਲਿਖੇ ਅਨੁਸਾਰ ਹਦਾਇਤ ਪ੍ਰਾਪਤ ਹੋਈ ਸੀ (Annexure-XIV on Page no. 115):-

"ਡਾ ਅਜੈ ਕੁਮਾਰ, ਸਹਾਇਕ ਪ੍ਰੋਫੈਸਰ , ਅਪਲਾਈਡ ਸਾਇੰਸ ਵਿਭਾਗ ਵਿਰੁੱਧ ਪ੍ਰਦੇਜ਼ ਆਰਡਰਾਂ ਆਦਿ ਨੂੰ ਲੈ ਕੇ ਪੜਤਾਲੀਆਂ ਅਫ਼ਸਰ ਦੀ ਰਿਪੋਰਟ ਅਤੇ ਦਫ਼ਤਰੀ ਰਿਕਾਰਡ ਵਿੱਚ ਇਹ ਦਰਸਾਇਆ ਗਿਆ ਹੈ ਕਿ ਬਹੁਤ ਸਾਰੇ ਮਾਮਲਿਆਂ ਵਿੱਚ ਟਿੱਪਣੀ ਡਾ.ਐਚ.ਬੀ. ਸਾਰਦਾ, ਸਾਬਕਾ ਪ੍ਰਿੰਸੀਪਲ (ਜਿੰਨ੍ਹਾਂ ਦੀ ਮੌਤ ਹੋ ਚੁੱਕੀ ਹੈ) ਤੋਂ ਲੈਣ ਬਾਰੇ ਜਿਕਰ ਕੀਤਾ ਗਿਆ ਹੈ। ਰਿਕਾਰਡ ਘੋਖਣ ਤੋਂ ਪਤਾ ਲਗਦਾ ਹੈ ਕਿ ਉਸ ਵਿਰੁੱਧ ਲਗਾਏ ਗਏ ਦੋਸਾਂ ਵਿੱਚ ਕੋਈ ਗਬਨ ਆਦਿ ਨਹੀਂ ਜਾਪਦਾ ਅਤੇ ਸਿਰਫ ਅਧਿਕਾਰੀ ਵੱਲੋਂ ਉਸਨੂੰ ਦਿੱਤੀਆਂ ਗਈਆਂ ਪਾਵਰਾਂ ਦੇ ਅਧਿਕਾਰ ਖੇਤਰ ਤੋਂ ਬਾਹਰ ਜਾ ਕੇ ਖਰੀਦ ਕੀਤੇ ਜਾਣ ਦਾ ਦੋਸ਼ ਹੈ ਜ਼ੋਂ ਕਿ ਪੂਰੀ ਤਰ੍ਹਾ ਕਵਰ ਨਹੀਂ ਹੁੰਦਾ। ਇਸ ਦੇ ਨਾਲ ਹੀ ਹੁਣ ਸੰਭਵ ਨਹੀਂ ਹੈ ਕਿ ਸਵਰਗੀ ਸ੍ਰੀ ਸਾਰਦਾ ਤੋਂ ਟਿੱਪਣੀ ਲਈ ਜਾ ਸਕੇ। ਇਸ ਤਰ੍ਹਾਂ ਡਾ.ਅਜੈ ਕੁਮਾਰ ਨੂੰ ਦੋਸ ਮੁਕਤ ਅਤੇ ਬਹਾਲ ਕੀਤਾ ਜਾਵੇ ਅਤੇ ਉਸ ਦੀਆਂ ਸੇਵਾਵਾਂ ਸੰਸਥਾ ਦੀ ਬਿਹਤਰ ਕਾਰਗੁਜਾਰੀ ਲਈ ਵਰਤੀਆਂ ਜਾਣ। ਪ੍ਰੰਤੂ ਉਕਤ ਤਜਵੀਜ ਨੂੰ ਪਹਿਲੋਂ ਬੋਰਡ ਆਫ਼ ਗਵਰਨਰਜ ਵਿੱਚ ਵਿਚਾਰ ਲਿਆ ਜਾਵੇ ਅਤੇ ਬੋਰਡ ਆਫ਼ ਗਵਰਨਰਜ ਦੀ ਪ੍ਰਵਾਨਗੀ ਉਪਰੰਤ ਲੋੜੀਦੀ ਕਾਰਵਾਈ ਕੀਤੀ ਜਾਵੇ।"

ਪੰਜਾਬ ਸਰਕਾਰ ਦੇ ਉਪਰੋਕਤ ਹੁਕਮਾਂ ਦੇ ਸਨਮੁੱਖ ਡਾ ਅਜੈ ਕੁਮਾਰ ਦਾ ਕੇਸ ਸੰਸਥਾ ਦੀ $13^{ਵੀ}$ ਬੀ.ਓ.ਜੀ ਦੀ ਮੀਟਿੰਗ ਦੇ ਅਜੰਡਾ ਆਈਟਮ ਨੰ: 13.9 ਤਹਿਤ ਵਿਚਾਰਨ ਹਿੱਤ ਰੱਖਿਆ ਗਿਆ ਸੀ। ਜਿਸ ਵਿੱਚ ਸਰਬਸਮਤੀ ਨਾਲ ਹੇਠ ਲਿਖੇ ਅਨੁਸਾਰ ਫੈਸਲਾ ਲਿਆ ਗਿਆ ਸੀ:-

"The Board is of the opinion that though there may not be any embezzlement of funds in the purchases made by him but it is established that the concerned employee has overstepped his authority for affecting purchase worth Rs. 112.63 lacs by violating Institute Bye-laws.

Therefore the Board has decided to issue him a warning letter not repeat this kind of behavior in future, failing which Institute shall initiate strict disciplinary action against him."

ਬੀ ਓ ਜੀ ਦੇ ਉਪਰੋਕਤ ਫੈਸਲੇ ਦੇ ਅਧਾਰ ਤੇ ਸੰਸਥਾ ਦੇ ਪੱਤਰ ਨੰ:1684-86 ਮਿਤੀ 20-06-2013 ਰਾਂਹੀਂ ਸਬੰਧਤ ਅਧਿਕਾਰੀ ਨੂੰ ਇੱਕ ਤਾੜਨਾ ਪੱਤਰ ਜਾਰੀ ਕੀਤਾ ਗਿਆ ਸੀ।

ਇਸ ਉਪਰੰਤ ਸਬੰਧਤ ਅਧਿਕਾਰੀ ਨੇ ਬੀ ਓ ਜੀ ਦੇ ਉਪਰੋਕਤ ਫੈਸਲੇ ਦੇ ਵਿਰੁੱਧ ਮਾਨਯੋਗ ਦੇਅਰਮੈਨ ਬੀ ਓ ਜੀ ਨੂੰ ਬਿਨੈ-ਪੱਤਰ ਮਿਤੀ 05-12-2013 ਨੂੰ ਪੇਸ਼ ਕੀਤਾ। ਜਿਸ ਤੇ ਕਾਰਵਾਈ ਕਰਦਿਆਂ ਮਾਨਯੋਗ ਦੇਅਰਮੈਨ ਵੱਲੋਂ ਬੋਰਡ ਦੇ 02 ਮੈਬਰਾਂ (ਡਾ ਰਵੀ ਕਮਾਰ ਅਤੇ ਪ੍ਰੋਫੈਸਰ ਬੀ ਡੀ ਨਿਥਾਨੀ) ਦੀ ਕਮੇਟੀ ਗਠਿਤ ਕੀਤੀ ਗਈ। ਕਮੇਟੀ ਦੀ ਰਿਪੋਰਟ ਮਾਨਯੋਗ ਦੇਅਰਮੈਨ, ਬੀ ਓ ਜੀ ਦੇ ਦਫ਼ਤਰ ਦੀ ਫਾਈਲ ਨੰ: 102 ਮਿਤੀ 19-02-2014 ਰਾਂਹੀਂ ਇਸ ਸੰਸਥਾ ਨੂੰ ਪ੍ਰਾਪਤ ਹੋਈ ਹੈ, ਇਸ ਰਿਪੋਰਟ ਵਿੱਚ ਕਮੇਟੀ ਵੱਲੋਂ ਹੇਠ ਲਿਖੇ ਅਨੁਸਾਰ ਸਿਫਾਰਸ ਕੀਤੀ ਗਈ ਹੈ:-

"The detailed case has been examined and found that Dr. Ajay Kumar was exonerated by the Govt. of Punjab. Therefore he is not found guilty due to charges against him. The committee is in the opinion that there is no standing case against him. Hence we recommended that there is no need of any warning letter to be issued to him. If it is there, it should be withdrawn."

ਕਮੇਟੀ ਦੀ ਉਪਰੋਕਤ ਰਿਪੋਰਟ ਮਾਨਯੋਗ ਚੇਅਰਮੈਨ ਬੀ ਓ ਜੀ ਨੇ ਸੰਸਥਾ ਨੂੰ ਯੋਗ ਕਾਰਵਾਈ ਕਰਨ ਹਿੱਤ ਭੇਜੀ ਹੈ। ਇਥੇ ਇਹ ਵਰਨਯੋਗ ਹੈ ਕਿ ਸੰਸਥਾ ਦੀ 13^{ਵੀ} ਬੀ ਓ ਜੀ ਦੀ ਮੀਟਿੰਗ ਵਿੱਚ ਇਸ ਕੇਸ ਸਬੰਧੀ ਸਰਬਸਮਤੀ ਨਾਲ ਫੈਸਲੇ ਲਏ ਗਏ ਸਨ। ਜਿਸ ਵਿੱਚ ਇਹੇ ਦੋਨੋਂ ਮੈਬਰ ਸਾਹਿਬਾਨ ਸਾਮਿਲ ਸਨ ਅਤੇ ਮਿੰਨਿਟਸ ਵਿੱਚ ਇਨ੍ਹਾਂ ਵੱਲੋਂ ਕੋਈ ਟਿੱਪਣੀ ਨਹੀਂ ਦਿੱਤੀ ਗਈ ਸੀ। ਮਾਨਯੋਗ ਚੇਅਰਮੈਨ ਬੀ ਓ ਜੀ ਪਾਸੋਂ ਮਿਤੀ 19-02-2014 ਨੂੰ ਇਸ ਕੇਸ ਸਬੰਧੀ ਈ-ਮੇਲ ਪ੍ਰਾਪਤ ਹੋਈ ਹੈ, ਜਿਸ ਵਿੱਚ ਹੇਠ ਲਿਖੇ ਅਨੁਸਾਰ ਆਦੇਸ ਹਨ:-

"As you know, I have constituted a committee of Two member of BOG/SBSSTC, namely Dr. Ravi Kumar and Prof. B.D. Nathani to examine the representation of Dr. Ajay Kumar, Associate Professor on merits and submit their recommendations in the matter. I have received the report of the committee dated 18-02-2014, a copy of which attached herewith for your information and further action. Since the committee is of the opinion that there is no standing case against him, hence there is no need of any warning letter to be issued to him. I view of the recommendations of the committee members there is no need for any further action and the matter be closed."

ਕਮੇਟੀ ਵੱਲੋਂ ਤਾੜਨਾ ਪੱਤਰ ਵਾਪਿਸ ਲੈਣ ਲਈ ਸਿਫਾਰਸਾ ਕੀਤੀਆਂ ਗਈਆਂ ਹਨ, ਜੇ ਕਮੇਟੀ ਦੀਆਂ ਸਿਫਾਰਾਸਾਂ ਲਾਗੂ ਕੀਤੀਆਂ ਜਾਂਦੀਆਂ ਹਨ ਤਾਂ ਸਬੰਧਤ ਅਧਿਕਾਰੀ ਦੀ ਮੁਅੱਤਲ ਸਮੇਂ ਦੀ ਤਨਖਾਹ ਦੇਣੀ ਬਣਦੀ ਹੈ। ਇਥੇ ਇਹ ਵੀ ਦੱਸਣਾ ਵਾਜਿਬ ਹੋਵੇਗਾ ਕਿ ਸੰਸਥਾ ਦੀ 15^{ਵੀ} ਬੀ.ਓ.ਜੀ ਦੀ ਮੀਟਿੰਗ ਵਿੱਚ ਇਹ ਫੈਸਲਾ ਲਿੱਤਾ ਗਿਆ ਸੀ ਕਿ ਭਵਿੱਖ ਵਿੱਚ ਸੰਸਥਾ ਦੇ ਸਾਰੇ ਅਧਿਕਾਰੀਆਂ/ਕਰਮਚਾਰੀਆਂ ਦੇ ਸੇਵਾ/ਵਿੱਤੀ ਮਾਮਲੇ ਸਬੰਧੀ ਕੇਸ ਸੰਸਥਾ ਦੀ ਵਿੱਤ ਕਮੇਟੀ ਨੂੰ ਪੇਸ਼ ਕੀਤੇ ਜਾਇਆ ਕਰਨ।

On the basis of above said facts, Registrar has given the remarks on page 4 and 5 of the noting as per below:

"As per the letter issued by Govt. Of Punjab vide No. 1137 dated 09.04.2013, the matter was taken up in the 13th meeting of BOG and the decision of the Board mentioned at "A" at page no. 3 of the noting was conveyed to Dr. Ajay Kumar, Asso. Professor.

Now on the basis of report of the committee, which was constituted by Hon'ble Chairman BOG, following proposal is made:

- (i) The warning letter issued to Dr. Ajay Kumar, Asso. Professor may be withdrawn and he may be paid full salary of the suspension period by counting that period on duty or by sanctioning leave of kind due for regularising the period of suspension. The approval of Hon'ble Chairman BOG be put forward in next meeting of BOG for ratification, OR
- (ii) The report of the committee be discussed in the next meeting of BOG including the matter of regularisation his period of suspension"

Based on the facts and proposal of Registrar, the Campus Director has put up the complete file to Hon'ble Chairman BOG to decide the issue based on the above said facts of the case.

The Hon'ble Chairman BOG vide File No. Chairman/BOG/157 dated 3.04.2014 has decided to put up this matter to the BOG in its next meeting as proposed on page No 5 of the noting (Annexure-XIV on Page no. 116-122)

Accordingly, the matter is put up before BOG to decide the issue.

Item No.17.8 Ratifications of approval given by Hon'ble Chairman BOG on single file

The Hon'ble Chairman BOG has given following approvals on single file:

(i) Issue of Computer, Printer etc to the District Election Office.

The matter was reported to Hon'ble Chairman BOG stating that Institute has already issued 16 Computers, 01 scanner, 01 photocopy machine, 09 printers and 02 UPS to election office. Now they have demanded 02 computers and 02 printers vide their letter No. 1154 dated 26.03.2014.

The Hon'ble Chairman BOG vide file No. Chairman/BOG/159 dated 03.04.2014 has seen the file and directed to go ahead but get a proper receipt for the items handed over. He further advised that after the election process is over, write to Deputy Commissioner-cum-Election Officer, Ferozepur to return all these items. Photocopies of the receipt of the items sent on different occasions be also enclosed therewith. If need be, then we will take up this matter with the chief secretary/State Election Commission. The complete case is attached **as** (**Annexure-XV on Page no. 123-124**).

(ii) To collect security fee Rs. 8000/- from the students in second semester.

To make the fee of odd and even semester uniform, approval was sought from Hon'ble Chairman BOG on a single file to collect security fee Rs. 8000/- in second semester from the students to be admitted in academic session 2014-15. The hon'ble Chairman BOG has approved the proposal vide file No. Chairman/BOG/156 dated 03.04.2014 (copy attached at Annexure-XV on Page no. 125-127).

The above said cases for which Hon'ble Chairman BOG has given approval on single file are put up before BOG for consideration and ratification please.